

Ohio Parenting and Pregnancy Program Grant
APPENDIX A
TECHNICAL APPLICATION

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Instructions: Applicants are to fully complete this application and submit it with any additional required documents to be officially deemed the applicant's submitted response. Applicants may replicate this application in order to provide necessary responses; however, no application text may be altered or the applicant may risk disqualification.

Application Cover Page

Organization Name:	Elizabeth's New Life Center
Organization Address:	359 Forest Ave., Suite 203 Dayton, Ohio 45405
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Federal Tax Id Number:	31-1381901
OAKS Vendor ID (if have one):	0000077742
DUNS Number:	101653447
Director/CEO:	Vivian Koob
Name of Signature Authority:	Vivian Koob
Title of Signature Authority:	Executive Director
E-mail Address of Signature Authority:	vkoob@elizabethnewlife.org

Ohio Pregnancy and Parenting Grant
APPENDIX A TECHNICAL APPLICATION

Mandatory Applicant Qualifications

1. Applicants **MUST** provide evidence that they are a private not-for-profit organizations by submitting a copy of their organization's current and valid not-for-profit 501(c)(3) tax status determination letter from the Internal Revenue Service (IRS). Please attach this documentation with your agency's application submission.

See Attachment A

2. Applicants **MUST** demonstrate that they have a physical location or office in the state of Ohio. Please provide your agency's office location.

Elizabeth's New Life Center Administrative Offices, 359 Forest Ave., Dayton, Ohio 45405. See Location of Business Form and Attachment B for all locations.

3. Applicants **MUST** sign the Program Assurances affirmation page of this application and include it in their application submission.

See signed copy.

4. Applicants **MUST** identify and assign one key staff person [to serve as **Program Lead**] who can demonstrate a minimum of two (2) years of experience operating in areas of family planning or other services such as abortion prevention services, childbirth promotion, parenting development and/or adoption assistance and also resides in the state of Ohio. Applicant must provide an affirmation that the Program Lead resides in Ohio [Do Not provide Program Lead's home address.]. Profile and resume must be included for the Program Lead.

ENLC's Executive Director Vivian Koob holds a Master in Rehabilitation Counseling and a Master in Education. She is the founder of ENLC and has many years of experience in serving pregnant women. She is a recognized national leader in innovative programs which help urban, low-income men and women to be better parents and provide children with stable homes and families (see resume).

Program Lead: Program Lead Melissa Guzman has been employed with ENLC since 2009. Melissa directs all six of our women's centers as well as manages Women's Center-Sharonville, a responsibility she has performed since 2011. Melissa is a nurse sonographer and consultant who performs ultrasound scans and directs patient care as needed. She has been nursing since 1990 with years of experience in case management. Her diploma of nursing is through Christ Hospital School of Nursing (see attached resume). Melissa resides Southwest Ohio.

Organizational Experience and Capabilities

5. Clearly identify the indicators of your agency's effectiveness, quality and outcomes achieved for similar programs. And if the desired outcomes were not met, include an explanation of the lessons learned and how those obstacles were corrected.

Elizabeth's New Life Center (ENLC) is a faith-based 501(c)(3) non-profit specializing in positive solutions for unintended pregnancies. Established in 1989, ENLC has deep roots in multiple communities in both urban centers and rural areas of Southwest Ohio. ENLC grew from a single women's center located in the inner city of Dayton, Ohio to six women's centers serving a primarily low-income population in Montgomery, Warren, Hamilton and Shelby counties. ENLC owns three buildings in Montgomery County, Ohio, one in Shelby County and rents space in two other counties (see Location of Business form and Attachment B).

As the recipient of a number of private foundation, state and federal grant awards-and the manager of a \$3.6M budget, we're confident in ENLC's administrative and fiduciary capacity to carry out activities for this project. Our steady growth in numbers of clients served, services offered, resources delivered and funding secured throughout our 25-year history attest to our strength as an agency and place in the communities where we operate. Our financial records are audited annually, and we have an excellent track record of financial management. Our outcomes are measured annually against our Strategic Initiatives, also updated annually, through the collection of data, client surveys and feedback, and we consistently meet those objectives. On the rare occasion we did not, we have been able to trace those deficiencies to the challenges of becoming increasingly marketing savvy and sophisticated in reaching the abortion-minded woman, finding the resources to stay competitive with pay rates for highly skilled medical personnel or the need to cut back on services in the face of an economic downturn. In each case, we have been able to make the necessary adjustments for sustainability and renewed growth.

6. 6. Describe your agency's length and depth of experience providing services in the following areas (minimum of 2 years in each):

- a. Family planning or other services;
- b. Abortion prevention services and childbirth promotion; and,
- c. Parenting development and/or adoption assistance.

Elizabeth's New Life Center has deep experience in the areas covered by this grant funding, including natural family planning, abortion-preventing services and childbirth promotion, and parenting development and adoption assistance.

a. Family Planning: Over our 25-year history, Elizabeth's New Life Center has routinely offered classes in Fertility Awareness and Natural Family Planning (NFP) through our six women's centers, prenatal care clinic and marriage support department, Marriage Works! Ohio. ENLC's women's centers have provided a holistic alternative to hormonal contraception by teaching the ovulation method of NFP utilizing a video series, "Focus on Fertility," produced by Heartbeat International. ENLC produced the forerunner to "Focus on Fertility," a four-part "Fertility Factor" DVD, widely disseminated and used by pregnancy resources throughout the country. ENLC also wrote the pamphlet, "Teaching Fertility Appreciation in a Pregnancy Help Center," published and distributed by One More Soul. In 2006, ENLC's Holy Family Prenatal Care and Wright State University's College of Nursing and Health presented a medical workshop qualifying for both nursing and physician continuing education units, which highlighted Natural Family Planning and compared and contrasted it to other methods. ENLC's currently provides NFP education through True Reproductive Health classes presented by our nurse educator at our Holy Family Prenatal Care. Thirty-seven patients took this class in 2013.

Each year Elizabeth's New Life Center provides un-wed pregnancy prevention services to thousands of teens as a sub-grantee of the state-wide Ohio Adolescent Health Center collaborative, which receives funding from the Ohio Department of Health. During the 2013-2014 school year, 4,601 students from multiple counties received a five-day program on sexual risk avoidance and building healthy relationships. The goal is for teens to delay sexual initiation as well as reduce the number of lifetime sexual partners. According to the 2013 Ohio Youth Risk Behavior Survey, a majority of Ohio students (57.3%) have never had sex, significantly improving from 2011.

b. Abortion-prevention services and childbirth promotion: From our beginning in 1989, ENLC has focused on the abortion-vulnerable woman as the client we want to reach in order to encourage pregnancy and childbirth. We established six centers to expand our reach to women considering abortion, fanning out from our central location in inner city Dayton to East Dayton, Kettering (Montgomery County), Lebanon (Warren County), Sharonville (Hamilton County), and Sidney (Shelby County). We also strategically locate our centers near abortion clinics so that we are

able to make pregnancy and childbirth a more visible option to be explored by abortion-seeking clients. Our first women's center was planted as a response to an abortion clinic in Dayton, which subsequently closed. Our Kettering and Sharonville centers are both adjacent to Women's Med abortion clinics operated by Martin Haskell.

Our website, Google and social media ads are all designed to attract abortion-minded women to our services. We are an affiliate of Heartbeat International, which channels callers through Option Line. We also are part of a network of pregnancy care centers that utilize the services of Online for Life, which uses Internet marketing to attract the abortion-determined. Our 24-hour helpline meets the abortion-minded woman at her point of need. We accept both online and phone appointments as well as drop-ins. During an initial visit, we offer free pregnancy tests, ultrasound scans and consulting on pregnancy. Our consultants, both volunteer and staff, must complete 20 hours of training sessions in pregnancy, fetal development and parenting choices and must be observed serving clients.

As part of our strategic planning we set goals to reach at least as many abortion-vulnerable women as we did the previous year with at least 75 percent of abortion-vulnerable changing their minds to carry after receiving our services. In 2013, 83 percent of abortion-vulnerable clients decided to carry their babies to term.

Initial pregnancy consultations include confirmation of a pregnancy through a urine test, and if the woman is pregnant, we offer an ultrasound scan to determine gestation and viability. We explain that the three options for a pregnancy are childbirth, adoption and abortion. We provide information on abortion procedures and risks but do not refer for abortion as our goal is to provide a positive alternative to abortion. If a woman is pregnant we offer her a two-week supply of prenatal vitamins while she's making a doctor appointment as well as small gift layette containing a blanket, hat, socks or booties and rattle. We follow up within a week after the initial consultation to learn her pregnancy decision. For women who need to apply for health care coverage for pregnancy, our nurses provide a "verification of positive pregnancy" required by their local county Department of Job and Family Services. If a woman chooses to carry and parent, we offer an array of parenting education and material assistance, described below. In 2013, ENLC served 5,030 unique clients through our women's centers, including 2,485 assessed as abortion-minded/abortion vulnerable and saved an estimated 2,066 babies from abortion.

c. Parenting development and adoption assistance: Throughout our history, Elizabeth's New Life Center has woven parenting education, coupled with material assistance as attendance incentives, throughout our agency services. Each of our six women's centers follows up a pregnancy confirmation by making one-on-one mentoring sessions or group classes available to our clients. Our Eam While You Learn program encompasses six to 12 sessions of one-on-one education. Clients learn from a customized program of more 60 lessons in a video format, produced by Heritage House, along with homework. We also encourage the father and support person to attend with the mother. Clients earn "baby bucks" for their participation in the one-on-one sessions, used by clients to purchase baby items at one of our four Baby Boutiques. The boutiques carry items such as diapers, formula, infant and maternity clothes, baby furniture, etc. After completing a set of 12 lessons, clients earn a large incentive, such as a car seat, crib, pack-n-play, etc. Our centers also offer group classes, often presented by community professionals, on such topics as nutrition, car seat safety, discipline, etc. Our menu of services also includes a 9-session 2 ½-hour Nurturing Parenting program for prenatal families on nurturing skills with a goal to prevent child abuse. In addition to earned material assistance, clients also are eligible to receive emergency material assistance of diapers and formula at least three times annually. In 2013, there were 1,920 client visits to our boutiques after 3,608 mentoring sessions and 1,900 registered in group classes.

In addition to raising the child, ENLC has highlighted adoption as a positive solution since we began operating. In order to avoid even the appearance of impropriety, we remain independent of any adoption agency and ensure that our agency does not act as a mediator in an adoption proceeding. Within those boundaries, however, we provide adoption information to our clients, make referrals to adoption agencies when a client shows interest and support women's adoption plans. In addition, we have conducted multiple staff trainings on adoption to equip our trained consultants to discuss this option with up-to-date information and resources. In 2013, our centers discussed adoption 676 times and confirmed at least one adoption placement.

Key Staff Experience and Capabilities

7. Identify and assign a key staff member as **Program Outcome Manager** to be responsible for ensuring that the applicant's proposed planned uses of funding (i.e., increase number served, provide new or expanded services, expand geographical area served, or other relevant use of funding) have been successfully accomplished and provided. The **Program Outcome Manager** should have at least one (1) year of experience in working in areas of family planning or other services such as abortion prevention services, childbirth promotion, parenting development, and/or adoption assistance. Note: The applicant's Program Outcome Manager may also serve as Program Lead; however, the applicant must demonstrate that the assigned key staff person meets the minimum required experience for both roles.

Program Outcome Manager Rosie Prier has been employed with ENLC since 1995. Rosie serves as ENLC's director of operations and supervises several key leaders at ENLC, including the fiscal agents, prenatal care clinic office manager and the grant-funded youth development department personnel and activities. In her role overseeing the abstinence education programs since 2001, Rosie has accumulated years of experience in tracking project outcomes for state and federal grants, including working with independent evaluators, and making timely reports to funders. Elizabeth's New Life Center serves as a Regional Coordinator for Ohio Department of Health grant funding through the Ohio Adolescent Health Centers, and Rosie is responsible for collecting data from each sub-grantee and incorporating it into regional reports for submission to the state (see resume). Her past duties within ENLC included training consultants and scheduling parenting classes.

8. Identify and assign a key staff member as **Fiscal Specialist** to be responsible for preparing the monthly invoices and ensuring adherence to fiscal policies and procedures, and preparing any additional reports as necessary. The **Fiscal Specialist** should have at least one (1) year of experience in working with fiscal program and/or systems.

Fiscal Specialist Connie Zebrowski serves as the Bookkeeper and Grant Funds Coordinator for ENLC, where she has worked for the past 11 years. As Grant Funds Coordinator, she maintains financial records and tracks receipts for reimbursement, including invoices for our Love Your Baby program with funding through the Ohio Children's Trust Fund and Montgomery County Family and Children's Services and for our abstinence education program as part of the Ohio Adolescent Health Centers collaborative, which is funded by the Ohio Department of Health. In her role as bookkeeper, she processes payroll, pays invoices and manages donor credit card and EFT donations (see resume).

9. Identify and assign at least one key staff member as **Case Worker** to be responsible for coordinating care, resources and services for individual or family participants that will services to promote childbirth and parenting. The **Case Worker** should have at least one (1) year of experience in working in areas of family planning or other family services that promote parenting, two parent families or family intervention services.

Case Workers will be the managers of our six women's centers: Erica Schwieterman, Dawn Oppy, Kerry Braun, Alisa Manion, Melissa Guzman and Joanie Prueter. In addition to serving as consultants with direct interaction with individual clients, our managers direct all client services, supervising staff and volunteers. Each has years of experience working with our fragile families, consulting on pregnancy decisions and making internal and external referrals to other programs that provide support to fragile families.

Women's Center- Dayton is managed by Erica Schwieterman. Erica has worked at ENLC for 11 years and holds a B.A. degree in sociology from the University of Dayton. She has managed Women's Center-Dayton for the past seven years, where she supervises all client services (see resume).

Women's Center-Kettering is managed by Dawn Oppy. Dawn has been the director of Women's Center-Kettering for four years and employed with ENLC since 2004. Prior to that, she had 10 years' experience with a child welfare agency performing case management, leading parent coaching and direct treatment of young children with mental health disorders. Dawn attended Colby-Sawyer and Sinclair Community colleges (see resume).

Women's Center-East (Dayton) is managed by Kerry Braun. Kerry was hired on April 12, 2000 as a Volunteer Coordinator. In 2006-2007 she was ENLC's Mentoring Coordinator for the OSFI Mentoring Collaborative program. In 2007, Kerry was promoted to Director of Women's Center-WSA and was later moved to Women's Center-East. She attended Sinclair Community College (see resume).

Women's Center-Lebanon Manager Alisa Manion has directed the Women's Center-Lebanon since January 2012. She also served as lead consultant at the center since 2009. Alisa has a B.A. in political science and psychology, and she is an RPSGT (registered polysomnographic technologist) (see resume).

Women's Center-Sidney Manager Joanie Prueter began serving women of Shelby and surrounding counties in 1992 as director of the Pregnancy Problem Center, which later was named Pregnancy Resource Center. In January 2006 the Pregnancy Resource Center merged with Elizabeth's New Life Center, and Joanie then became director of Women's Center-Sidney. As director of Women's Center-Sidney, Joanie oversees the daily activities of the center as well as supervises the staff and volunteers (see resume).

10. Identify, by position and by name, any additional support staff your agency considers key to the program's success located within the service providers' office. Provide a list of key staff, their relevant education and work experience (including the subject and duration) and the duties they will perform under this program.

Lee Carter will serve as an ultrasound technician under this expansion. Lee is an LPN and trained ultrasound technician with a B.S. in biblical studies and theology. She began her employment with ENLC in 2003 and at one point supervised our six women's centers for Elizabeth's New Life Center. She has since retired from full-time work but remains on staff as our go-to ultrasound technician with vast and valuable supervisory and consulting experience.

Sandra Parker, consultant at Women's Center-Dayton, has a master in counseling education from the University of Dayton. As a former client and success story, Sandra is uniquely qualified to understand the issues confronting our clients.

Nish Collins has been a consultant at Women's Center-Dayton for nine years. She began consulting on our mobile unit. Nish has a master's degree in Rehabilitation and volunteers with prison ministry.

Lisa Garver, R.N., Lisa has been an ENLC employee for one year. She works at all of our Dayton locations. Lisa is a registered nurse who has been trained to perform ultrasounds scans.

Heather Pack, licensed social worker, has been an employee of ENLC for seven years. She started as an intern student, and then began working for ENLC after receiving her bachelor's degree in Social Work from Wright State University. She serves as both a consultant in the women's centers as well as a social worker in Holy Family Prenatal Care.

Kimberly Schroeder, RDMS, has worked at ENLC six years and has three college degrees in Radiologic Sciences, Special Procedures and Ultrasound. She has worked as a registered OB/GYN sonographer for 30 years and an ultrasound instructor for Sonography Now for 4 years. She serves in our women's centers and prenatal care clinic.

Jennifer Ellis serves as lead consultant at Women's Center-Kettering. She oversees the Earn While You Learn program and serves as a consultant with direct interaction with individual clients. She also provides childbirth education classes at our Women's Center Dayton. Before coming to ENLC, Jennifer was serving as a certified doula with Doulas of North America and a certified childbirth educator with the International Childbirth Education Association, in addition to working at an inner city charter school with at risk teens and pre-teens. Jennifer has a

diploma in Educational Ministries from Moody Bible Institute. She maintains a Doula certification, Childbirth Educator credentials and is a trained Natural Family Planning educator.

Bernadette Groh has been employed by ENLC as the ultrasound tech at the Kettering location for one year and has been cross-trained there as a consultant. She is a registered diagnostic medical sonographer in abdomen and OB/GYN, and a registered technologist in radiography. She holds a bachelor of science in imaging sciences from Morehead State University and has been working as a sonographer since she graduated in 2011.

Julie Myers, our boutique manager, has been employed with ENLC since 1997. As boutique manager, Julie coordinates, organizes and stocks needed baby items for all material assistance program in our Dayton area center. Julie recruit schedules and trains adult and student volunteer to work in our boutique, sorting and stocking merchandise and assisting clients selecting baby items. Since 2012, Julie has been the primary contact and coordinator for our Job Readiness program. She schedules and interviews prospective trainees and evaluates their progress over the course of the training.

Leah Pearson has been employed by ENLC since March of 2012. Leah was hired on as the Ultrasound Technologist/Consultant for Women's Center Dayton and East but within the last year also serves at the Sharonville location. She has her associate degree in Diagnostic Medical Sonography which she obtained from Cincinnati state in 2010. She has been working as a sonographer since August of 2010.

Lisa Dethlefs has been a consultant at Women's Center-Sharonville since June 2013. Prior to coming to our center she worked at a chiropractic center and as a massage therapist. Lisa is licensed by the State Medical Board of Ohio in massage therapy.

Mary Rosenbeck consults with clients making pregnancy decisions at Women's Center-Sidney and registers clients in educational classes. She also maintains surveys and stats for our Earn While You Learn program. Mary has a dual B.S. in biology and chemistry. Prior to her position at Women's Center-Sidney, Mary was an ESOL Instructor as well as an ABE Program Instructor.

Lucy Arnett, R.N., is the Administrative Assistant/Receptionist at Women's Center-Sidney. Lucy does data entry and maintains center stats. As a Registered Nurse, Lucy provides Verification of Positive Pregnancy Test forms needed for clients to apply for Medicaid and WIC.

Colleen Tebbe, Ph.D., serves as consultant at Women's Center-Sidney. Colleen consults with clients making pregnancy decisions and provides education on prenatal development. Colleen also serves as a Mentor working directly with pregnant clients teaching one-on-one classes on nutrition during pregnancy, reducing the risk of SIDS and other pregnancy and child rearing issues. Her Ph.D. is in pharmacy.

Julia Frantz provides limited ultrasound scans to Women's Center-Sidney clients. Julia also serves as a preceptor for Senior Nursing Students at Edison Community College, providing them with a Clinical Experience at Women's Center-Sidney. Julia is an RN and has a M.S. degree in Community Health Nursing and Nursing Education.

Terri Risser serves as an Ultrasound Technician providing ultrasound scans which give clients of Women's Center-Sidney the first view of their unborn babies. An RDMS, RVT, Terri is able to refer clients for immediate care if she detects a serious problem with the pregnancy.

Karen Stockstill is a retired elementary school teacher who serves as a mentor at Women's Center-Sidney. Karen teaches one-on-one Earn While You Learn classes and occasionally group classes on a myriad of topics, ranging from prenatal development to disciplining young children. She has a B.S. and graduate work in elementary education.

Betsy Lamb, R.N. for 12 years, serves as lead consultant and nurse sonographer at Women's Center-Lebanon. Her nursing diploma is from Christ Hospital School of Nursing, and she was trained by NIFLA in 2011 in nurse sonography. Prior to coming to ENLC, she worked in emergency room, labor and delivery, postpartum, urgent care, family practice, and occupational health experience.

Macrina Palafox, Women's Center-Lebanon volunteer, is a homemaker and serves as our Spanish translator. She began in 2013.

Adam Harper has served as ENLC's graphic media coordinator since 2012. He is responsible for designing and maintaining our websites, print layout design, video and email marketing. He has a bachelor of fine arts degree in graphic design from Ohio University.

Applicant Agency Profile

11. Describe the services your agency currently provides, including logistics of operations and geographical areas of coverage, and any unique features. Include your agency's website address and attach a brochure or other printed material that provides information on your agency.

Elizabeth's New Life Center operates six women's centers in Dayton, East Dayton, Kettering, Lebanon, Sharonville and Sidney to provide free pregnancy tests, ultrasound scans and consulting on pregnancy decisions. We are a resource and support for women and teens in difficult pregnancy situations. We intentionally try to attract clients at-risk for abortion to offer them life-affirming solutions through key programs involving material and educational assistance. Elizabeth's New Life Center provides clients who test positive for pregnancy with prenatal vitamins and ultrasound scans and emphasizes the importance of seeking prenatal care. Our client website is www.womenscenter.ohio.com, and we maintain a separate website for our donors (www.elizabethnewlife.org) as well as websites for our prenatal care clinic (www.holyfamilyprenatalcare.org), our Marriage Works! Ohio (www.trustmarriage.com) and our abortion recovery program (www.hopeafterabortiondayton.org). See Attachments C and D, our agency brochure and 2012 annual report.

We offer several educational and material assistance programs to at-risk youth and adults in parenting and other life skills. Clients who participate in our Earn While You Learn program, first implemented in 1995, attend one-on-one mentoring sessions covering a wide range of topics, including parenting, child development, job skills, financial management, nutrition, biblical studies, etc. Mentors act as encouragers and coaches and utilize video-based curriculum produced by Heritage House in one-on-one sessions designed to tutor clients in parenting and other life skills while offering them personal emotional help needed to set goals and improve life. As incentives for participation, clients earn baby bucks they can exchange for such items as cribs, car seats, diapers and formula. This system of material incentives is an innovative way of providing needed items based on a client's willingness to "earn" them. Our program directly impacts these economically disadvantaged clients by empowering them with the skills they need to move toward financial independence.

We also offer group classes taught by staff, volunteers and community professionals in collaboration with expert agencies at our centers. In 2013, there were 1,920 client visits to our boutiques after 3,608 individual mentoring sessions and 1,900 registered in group classes. Clients used 155,606 baby bucks in our boutiques.

Another of our strong parenting programs is our grant-funded Love Your Baby program, which is designed to prevent child maltreatment. This 9-week intensive course utilizes evidence-based Nurturing Parenting materials for prenatal families in order to help first-time parents understand child development, know where in the community to go to receive help and create a peer network of social and emotional support.

We offer post-abortion support for affected women to bring emotional and spiritual healing. A safe environment fosters participants to openly express their feelings and provides an opportunity to bestow dignity to the life of their child. Sessions are strictly confidential and can be held in groups or in individual sessions. In 2013 we had 34 post-abortion consultations.

Knowing that our clients, mostly low-income, find healthcare inaccessible, we also offer excellent and comprehensive prenatal care on site. Drawing patients mostly from the Dayton area, Holy Family Prenatal Care fills a void in the care of pregnant, low-income, unmarried young women in Dayton by providing prenatal care for the whole person. In addition to excellent and comprehensive prenatal care, we offer wrap-around support services, including a social worker and a perinatal nurse educator who gives specialized health instructions to our needy population. Since 2000, Holy Family Prenatal Care's purpose has been to provide excellent early and comprehensive prenatal care, counseling, education and social services to poor, mostly minority and unmarried pregnant women in difficult pregnancy situations. Care is provided throughout all nine months of pregnancy, birth, and the postpartum period in order to improve spiritual, emotional, and physical health, focusing on the whole person. HFPC registered 145 deliveries in 2013.

Holy Family Prenatal Care has developed three key programs to address the unique socioeconomic needs of our patients: Through the *Strong Start* healthy pregnancy initiative, we are able to provide two months of free prenatal care to uninsured women, immediately upon confirmation of pregnancy. This allows them time to explore their options and apply for Medicaid without any delays in receiving health care for financial reasons. Our *Sweet*

Dreams program links medical education with social and material intervention. Patients must attend five classes, three mandatory in infant safety, infant attachment and bonding and true reproductive health, or natural family planning, in order to earn a crib and bedding for their child. Our *Whole Woman, Whole Life* program integrates social services with material assistance for our needy patients. Patients receive assistance from a licensed social worker in honing decision-making skills and setting goals in exchange for gift cards.

Since 1999, our abstinence education program has targeted area schools, including at-risk student populations in urban, suburban, and rural settings. In 2012, our presenters positively impacted 4,085 middle and high school students in parochial, private and public schools with the healthy relationships and sexual risk avoidance message.

Elizabeth's New Life Center embraces the whole family and their needs by offering men's mentoring services and encouraging them to establish paternity. We also offer relationship skills and marriage classes to encourage marriage as the best context for raising children. For many years, we have taught poor, unmarried parents how to strengthen their relationships, develop co-parenting skills and increase the father's willingness to establish paternity or a healthy marriage. In 2006, resourced by a federal grant, we greatly expanded our community-wide educational and training opportunities to build healthy families, marriages and communities. In 2013 Marriage Works! served 4,103 high school students and adults with education and marriage support.

ENLC serves Ohio's Miami Valley, primarily Montgomery, Warren, Hamilton, Shelby and surrounding counties with the densest concentration of services in the Greater Dayton region. Montgomery County, located in Southwestern Ohio, covers 461.7 square miles and has the 4th largest county population in Ohio. Dayton serves as the county seat and is the 6th largest city in the state, population 166,179. The Greater Dayton region has a population of almost 850,000, and the Miami Valley region is home to about 1.5 million.

The administrative offices, ENLC Dayton women's center and prenatal care clinic are housed together in one facility located at 359 Forest Avenue in downtown Dayton, in the heart of a low-income, minority population. ENLC maintains separate facilities in inner city Dayton for the boutique and marriage support services. The women's centers and prenatal care clinic are fully equipped with ultrasound machines, classroom, childcare area and nutrition center. Likewise, our marriage department is housed in a spacious and gracious facility featuring a large instructional and conference areas as well as a childcare area. All administrative offices are fully resourced with computers, Internet service, copying equipment, etc.

12. Describe the population your agency serves including any demographic information as well as family makeup. Include the number of families that your agency has served in the past 2 years.

ENLC serves clients who are young, unmarried, poor, undereducated and, at our largest center in inner city Dayton, minority. From 2012 through 2013, we served 10,070 unduplicated clients through our women's centers and associated boutiques located across urban and rural Southwest Ohio. Our clients were:

- young (64 percent were age 25 or younger)
- unmarried or un-partnered (85 percent)
- impoverished (85 percent reported annual incomes of less than \$20,000 or did not answer the question)
- undereducated (50 percent had a high school diploma or GED only, had dropped out of school, were still in high school or junior high or did not report their educational achievement)

13. Provide a current organizational chart (including any sub-grantees) and specify the key management and administrative personnel who will be assigned to this project.

See Attachment E

14. Please indicate a minimum of two (2) planned uses of funding for this program: **[Applicants who do not indicate at least 2 planned uses of funding in their application shall not be considered for any grant award.]**

a. Increase numbers served ☒ Yes ☐ No

Indicate how many additional families you will serve and thoroughly describe your plan for increasing program participation.

From August to June 2013-14, a 10-month time frame that corresponds to the funding period under this grant, Elizabeth's New Life Center served 3,984 unduplicated families (mothers and unborn babies) through our women's centers. We propose to increase the number served over the upcoming 10-month grant period by an additional 300 families by 1) increasing and improving our marketing to abortion-vulnerable women and 2) expanding the operating hours of two of our women's centers. Because of that increase, we estimate we will supply 180 additional pregnant clients with two-week supplies of prenatal vitamins and baby layettes, when compared to the same time period in previous years.

We propose to increase our Google AdWords over the 10-month grant period to attract abortion-minded clients to our six women's centers, with a concentration in reaching Hamilton County (Greater Cincinnati) women and families. Aside from word of mouth, our clients are increasingly learning about our services through web-based search engines, and we must increase and hone our marketing efforts through this medium. Experience has shown that the women we serve have and use smart phones. For this reason, we propose to rebuild our client website in a mobile-friendly interface. Currently our website is designed for optimal viewing on a PC, and we need to upgrade to stay current with the end user's needs.

We will increase the number of hours our centers in East Dayton and Lebanon are open by three hours each. Currently our center in East Dayton is open three days a week: 12-4 on Mondays and 10-5 on Wednesdays and Thursdays, and we will increase the Monday hours to be consistent with the other two days. Our Lebanon center is open on Monday and Thursday, and we will add three hours to that operating schedule. In order to accommodate an influx of new clients that we expect through such targeted marketing, we also propose to dedicate additional staff hours or interns to handle intake and the resulting number of increased pregnancy consultations.

b. Provide expanded or new services ☒ Yes ☐ No

Thoroughly describe the expanded or new services and the method in which you will implement these services.

New Services: Elizabeth's New Life Center proposes to add 20 hours of new group prenatal and parenting classes designed to meet the needs of prenatal and parenting clients of children 12 months or younger at each of our six women's centers. We propose to serve an average of 4 participants per class. Because our primary educational program currently being offered through all of our centers, Earn While You Learn, is a one-on-one mentoring program customized to meet the needs of the individual, we often have waiting lists for enrollment. In addition to one-on-one mentoring sessions, our new and expanded services will allow for mentoring to take place in a classroom setting with small groups. Like as during one-on-one mentoring sessions, the educator will continue to offer emotional support and in addition, small group classes will feature the value-added enhancement of peer and social support as group participants make friends and network. Participants will earn baby bucks for each session attended in order to collect and purchase needed equipment or furniture items. As encouragement to attend all sessions in a series, those who commit to attend all sessions also will earn incentives in the form of 1) diapers 2) grocery or gas gift cards and/or 3) pregnancy/parenting mobile apps that they can download on their smart phones. Despite their economic circumstances, our clients almost universally possess and use smart phones, and this will be an extended way to help them parent, especially as they download apps to keep track of their baby's feeding, diapering, and sleep schedule, to monitor their baby at night, traveling with baby, calming sounds to help baby sleep, lullabies, health records, parenting ages and stages, and digital baby books. This innovative incentive is an inexpensive way of attracting and keeping our clients to complete the class series. Clients will be able to choose from the following menu of new group parenting series to be offered under this grant:

Class	Curriculum	Purpose	Dosage	Topics
Childbirth Education	Childbirth Today Childbirth Education DVD series and Understanding Birth 2 nd Edition" DVD	To promote birth as a natural and normal process, to give women confidence in their ability to give birth and to provide women with the skills necessary to achieve the type of birth they desire.	Four 1-hour sessions	Common conditions and comfort measures for pregnancy, stages and phases of labor and deliver, comfort measures to be used before and during labor, medical interventions and possible side effect and what to expect after delivery.
Breastfeeding	Heritage House '76	To understand the benefits of breastfeeding, determine individual goals, learn proper techniques and prepare for complications and returning to work.	Four 1-hour sessions	Benefits of breastfeed, latching and positioning, signs your baby is getting enough, having your partner help in the feedings, managing milk supply and time away from baby
Bonding with Your Unborn Baby	Heritage House '76	To prepare both mother and father for their ultrasound, to provide fetal development education, and how both mother and father can interact with their unborn child prenatally.	Two 1-hour sessions	Goals, purposes and safety of ultrasound, what to expect at the ultrasound appointment; what your baby knows and how it grows in the womb
Parenting: The Early Years	Heritage House '76	To provide practical help in dealing with disciplinary and behavioral issues with a child, to learn how a child's behaviors and feelings are related, to learn parental self-control in discipline and to nurture age-appropriate emotional development.	Four 1-hour sessions	Affirming, attentive and connected parenting, discipline and consequences, parenting styles and roles, and self-confident parenting
Single Parenting That Works	Dr. Kevin Leman	To bring stability to children by helping parents get their own lives in order.	Six 1-hour sessions	Putting first things first, healing the past, looking to the future; creating harmony with your ex-spouse/partner, helping children thrive in a single parent home, learning to discipline with love; understanding child's personality
The Dad Difference	Enjoy Birth and Parenting	To provide guidance to fathers on how to participate in the pregnancy, teach about birth, basic baby care goal setting for fatherhood and shared parenting.	Three 1-hour sessions	The uniqueness of dads, labor and birth, emotions of dads, baby care, discipline, work and family support and single fatherhood suggestions
Families Talk About ...	James Sayre, MD	For urban at-risk parents to discuss the real problems of inner city families	Seven 1-hour sessions	Fathers matter, marriage, single parenting, bonding with your baby, education starts at home, wise words on discipline, positive activities
Car Seat Safety	Heritage House '76	To learn the need for and proper installation and use of infant/toddler car seats, and current car seat laws.	Two 1-hour/ one 2-hour session	Child passenger safety, risks children face when in a car accident, keeping current on laws and car seat recalls, and proper installation techniques

We estimate these new group classes will average four participants each, with a total of registration of 480, with each participant receiving allotments of baby bucks each session, increasing the number of boutique shoppers by 90 over the 10-month grant period in comparison to previous years. Class attendees also will receive incentives of diapers, gift cards and/or mobile apps.

Expanded Services: Expand number of hours ultrasound services are available: To better serve our clients and have more impact on encouraging childbirth we will increase the availability of ultrasound. A key tool to help an abortion-vulnerable woman choose life is showing her an ultrasound of her baby so that she will have a safe place and time to understand and absorb the full ramifications of her decision. Unfortunately, because of their specialized training and competition from more lucrative physician and hospital pay scales, costs for making ultrasound available are very high and require us to be more limited than we'd like. With funding, we could increase the ultrasound hours available through our centers by 13 hours per week, increasing the number of ultrasounds performed by 150 scans over the 10-month grant period in comparison to previous years, thus also increasing the number of women who carry to term.

Expand Job Readiness program: ENLC currently offers a job readiness program to clients who also have already participated in relationships skills through our Marriage Works! Ohio grant funding. This is a two-week training program that provides employment seekers job readiness training in conjunction with our baby boutique. Trainees work under the supervision of Boutique Manager Julie Myers as they sort and manage stock and also have the benefit of our Marriage Works partner Goodwill Easter Seals job preparation services. Knowing that most of our women's center clients may not be able to participate in the required intensive relationship training, we propose to modify this program, eliminating the relationship skills training and making the work hours more flexible and limited to fit a young mother's schedule. Once a trainee completes the program, ENLC will provide each person who satisfactorily completes the training program with a certificate and letter of recommendation. We estimate that we will serve an additional 10 clients with Job readiness services through the grant period. Clients earn baby bucks as an additional incentive for participation and can then spend them for the items they are helping to sort and stock in the boutique.

c. Expand geographical area served ☒ Yes ☐ No

Thoroughly describe your current service coverage area and indicate the additional geographical area to be served and your method to expand to those areas.

ENLC proposes to expand our geographic reach to the urban area of Greater Cincinnati by advertising the services available at our Women's Center-Sharonville, which is located in northern Hamilton County. This women's center is located across from Women's Med Center, one of two abortion clinics in the Cincinnati area, which makes it a high-traffic area for abortion-minded women. By concentrating our Google advertising throughout Hamilton County, we hope to attract women perhaps already considering a visit to the Sharonville abortion clinic to stop first in our women's center and use the full slate of services we offer, including pregnancy tests, verification of pregnancy, ultrasound scans and consulting. Cincinnati is the third largest city in Ohio with a population of 296,550. The Greater Cincinnati area has a population of more than 2 million people, and in 2012 there were 2,500 resident-induced abortions in Hamilton County.

d. Other proposed use(s) of funding ☐ Yes ☒ No

15. Services and numbers of new individuals served

In the chart below, indicate a minimum of three (3) program activities your agency will provide. Include the anticipated number of new individuals that your agency will serve (for the duration of the grant period) in each activity and the total numbers you plan to serve. Please feel free to add rows to include services not listed.

Program Service	New Number Served		Program Service	New Number Served
Clothing	180		Parenting Classes	480
Counseling	300		Postpartum Recovery	
Diapers (see Incentives)			Transportation	
Food			Other (describe) Prenatal vitamins	180
Furniture (Car Seats)	20		Other (describe) Incentives: Includes diapers, \$5 gas/grocery gift cards and/or mobile applications valued from \$1 to \$5	480
Health Care (ultrasound scans)	150		Other (describe) Boutique visits	90
Job Readiness Training	10			
			Total	1,890

16. Describe your agency's relationship with partner community organizations or agencies that will be used to carry out the program activities, including: 1) the name of each partnering organization (whether contractual or non-contractual relationship); 2) the roles and functions for the applicant and each individual partner organization; 3) services each partner will provide; 4) whether or not the partner organization(s) have collaborated with the applicant on similar projects in the past; 5) the number of years of collaboration with each partner; and, 6) the location of partner offices.

ENLC will not use formal partners under this grant (see Section 21), but we have a rich history of key collaborations made to strengthen operations, improve efficiency, avoid duplicating services and streamline budgets while significantly expanding service delivery. Elizabeth's New Life Center is affiliated with Heartbeat International, an agency supporting the work of pregnancy help centers worldwide which is located in Columbus, Ohio. ENLC has partnered with Heartbeat for many years on various projects designed to strengthen or promote pregnancy assistance: multiple trainings in the areas of executive management, fundraising, and prenatal care, including sessions on merging centers; video PSAs; *A Passion to Serve*, a Family Research Council report highlighting the ministry of pregnancy help centers, including Elizabeth's New Life Center. In 2003, Elizabeth's New Life Center piloted a Sexual Integrity program for Heartbeat that was replicated in pregnancy help centers all over the country.

Other alliances include Miami Valley and Cincinnati Pregnancy Center Coalitions, Ohio Pregnancy Resource Alliance, Pro Life Communications, Online for Life and NIFLA (National Institute of Family and Life Advocates).

For several years a diverse group of churches and other organizations contribute to our baby boutique to meet the materials assistance needs of our clients. For efficiency of collection and distribution, for the past four years we have been a partner organization of Hannah's Treasure Chest of Dayton.

Elizabeth's New Life Center and our entities, including our women's centers in Dayton, East Dayton and Kettering network with other community agencies for referrals: Family Violence Prevention Center, Good Neighbor House, Head Start of Miami Valley, Help Me Grow/Brighter Futures, Legal Aid, Miami Valley Child Development Centers (Early Head Start), Montgomery County Health Department, Montgomery County Job and Family Services, Ohio Child Lead Poisoning Prevention Program, Ohio State University Extension - Montgomery County, The Glen and WIC. Women's Center-Sharonville networks with Butler and Hamilton County Job and family services, Healthy Beginnings, The Healing Center, The Eve Center, Good Sam OB clinic and Bethesda North OB clinic. Women's Center-Lebanon networks with Warren County Job and Family Services, Interfaith Hospitality Network, 4C for Children and Help Me Grow for referrals. Women's Center-Sidney networks with Department of Job & Family Services, Shelby County Health Department, WIC, New Choices Inc., AGAPE, Alpha Center, Shelby County Counseling Center and Shelby County Transit.

Since 2011, we have offered nurturing skills education for the prevention of child abuse with funding from the Ohio Children's Trust Fund and Montgomery County Office of Family and Children First. For many years until 2007 Elizabeth's New Life Center operated a mobile pregnancy medical center throughout a 12-county area to offer pregnancy services on college campuses, including Sinclair, Clark State and Wilberforce.

Our prenatal care clinic, Holy Family Prenatal Care, has a long collaborative relationship with Dr. Stephen Guy's practice, Women's Health Specialists and Midwives of Dayton. Dr. Guy and his midwives volunteer for our center with deliveries performed at Miami Valley Hospital. Holy Family currently partners with Secret Smiles of Dayton to provide health education and cribs to prenatal families. We also offer a Strong Start program through which uninsured patients may begin their prenatal care utilizing funding from several local and national grantmakers. Elizabeth's New Life Center is a founding member of the Miami Valley Marriage Coalition. In 2006, Elizabeth's New Life Center established Marriage Works! Ohio collaborative to strengthen families and encourage the development of two-parent households with several community partners.

Elizabeth's New Life Center has maintained strong interest in preventing out-of-wedlock pregnancy through abstinence education and maintains affiliations with Abstinence Clearinghouse, National Abstinence Education Association and National Association of Marriage and Relationship Education. Elizabeth's New Life Center is a regional coordinator of Ohio Adolescent Health Center, delivering abstinence education through a \$1 million grant from the Ohio Department of Health throughout the state of Ohio.

For several years Elizabeth's New Life Center also provided a variety of mentoring services to at-risk families utilizing funding from the TANF-funded Ohio Strengthening Families Initiative.

In addition to trainings offered in partnership with Heartbeat, Elizabeth's New Life Center has hosted a variety of community-based trainings, some offered in partnership with other collaborators: New Perspectives on Women's Reproductive Health: Dispelling Myths and Advancing Science, offered in conjunction with Wright State University College of Nursing and Health; Unmasking Sexual Con Games; Outcomes for Success, offered in conjunction with Butler Consulting; Utilization-Focused Evaluation, offered in conjunction with Butler Consulting; Fund Development 101, 201 and Beyond, Developing a Grant-Seeking Strategy; Taking the Heat: De-escalating a Tough Situation with Your Client; Sex Has a Price Tag: How to Keep Your Child from Paying the Price, Pam Stenzel; The Case for Life, Scott Klusendorf, Life Training Institute; Natural Family Planning, multiple dates and partners; Answering the Call from a crisis client; Performance Appraisals and Outcome Based Management. Twice a year we offer training on various aspects of Domestic Violence; Multiple Marriage Education curricula training including Relationship and Marriage Builders, Winning the Workplace Challenge, Within Our Reach, PICKS and LINKS by Dr. John Van Epp, Discovering Our Deepest Desire, FOCUS and many others related to Marriage Works! Ohio. In addition, many of our staff members over the years have presented workshops at national conventions including Heartbeat International, NARME (National Association of Relationship and Marriage Education) and NACFLM (National Association of Catholic Family Ministers).

17. Define the eligibility requirements for the services provided. Additional eligibility standards may be added but requirements of §5101.804 of the Revised Code must be included.

ENLC provides services through our women's centers at no cost to all clients. Becoming a client is a simple matter of filling out basic paperwork. We have no income restrictions or limitations and serve individuals without regard to race, gender, age, disability, or religion.

18. Include a description of the target audience that will be serviced by the provider.

ENLC typically serves clients who are young, unmarried, poor, undereducated and, at our largest center in inner city Dayton, minority. In 2013, we served 5,030 unduplicated clients through our women's centers and associated boutiques located across urban and rural Southwest Ohio. With funding under this grant opportunity, ENLC has a goal of reaching more people in the counties of Montgomery, Warren, Hamilton and Shelby, where we have a physical presence. We also currently draw clients from surrounding counties, and funding will be used especially to target outreach into the Greater Cincinnati area, where our newest center is located in Sharonville. Please see the table below for key demographics of the proposed population to be served.

Demographics ¹	Population	Black	Median Income	Unemployment	Fam. in Poverty	Fam. w/chil, under 5 in poverty	Unwed Births	Resident-Induced Abortions
U.S.	301,461,533	12.4%	\$51,425	8.7%	9.9%	15.3%	35.7%	1.04M
OHIO	11,511,858	11.7%	\$47,144	8.5%	10%	16.3%	43.7%	24,080
Montgomery	535,153	20.5%	\$43,895	11.1%	12.5%	25.6%	50.0%	1,101
Hamilton	802,374	22.3%	\$49,104	9.2%	12.6%	31.3%	52.2%	2,500
Warren	219,169	3.3%	\$72,055	7.5%	4.7%	8.8%	23.4%	277
Shelby	49,423	1.7%	\$51,159	8.5%	8.3%	9.1%	36.5%	35

19. Clearly describe the intended outcomes for this program and the indicators your agency will use to measure effectiveness.

The following logic model shows the outcomes and indicators for the proposed strategies for this project:

¹Sources: 2010 U.S. Census and 2012 American Community Survey; ²Social and Economic Characteristics of Currently Unmarried Women with a Recent Birth: 2011, U.S. Census; Ohio Department of Health, 2010 Vital Statistics.

Project strategy	Outputs	Process Indicators	Outcome Indicators
Increase individuals served	Purchase more online advertising targeted for abortion-minded women in areas where ENLC has women's centers, especially the Greater Cincinnati area	Google AdWords clicks and other online marketing results will increase	Serve 300 additional clients during the grant period over this same 10-month period in 2013-14, increasing from 3,984 to 4,284
	Expand women's centers operating hours to serve more clients	Additional three hours per week to center operating schedules in East Dayton and Lebanon will enhance client access to services	Distribute prenatal vitamins and baby layettes to an additional 180 clients with confirmed pregnancies
Provide expanded and new services	Add new group-based maternity and parenting classes to serve more pregnant and parenting clients and equip them for childbirth and effective parenting	20 hours of additional group-based parenting programs offered at each of our six women's centers	Compared to the same 10-month period last year, group class attendance will increase by 480 from 1900 to 2,380
		New forms of material assistance offered as incentives to encourage class participation and completion	Utilizing pre and post surveys, class attendees will score 80 percent or higher in knowledge of info covered 480 class registrants will receive incentives for attending group classes 90 additional clients will shop in our boutique for material assistance after attending group sessions 20 additional clients will earn and receive a car seat.
	Expand availability of ultrasound services by adding technician hours	Additional 13 hours per week of ultrasound services available	The number of ultrasound scans provided will increase by 150 scans from 2,512 to 2,662.
Expand geographic reach	Expand job training program to attract pregnant and parenting clients	Enhanced recruitment of women's center clients for job readiness program	10 new participants from our women's centers will complete 9-12 hours of job training
	Purchase online advertising targeting abortion-minded women in Greater Cincinnati area	Google AdWords clicks and other online marketing results will increase for the Sharonville center	# of clients served in our Sharonville center in Greater Cincinnati will increase 10% from 542 to 596

20. Describe how program data will be collected and confidentiality maintained.

Data will be collected at each of our six women's centers, all of which have strict protocols in place in order to protect our client confidentiality. New hires and volunteers are trained on these safeguards, and we routinely offer our clients the guarantee of confidential services, as documented in our Notice of Privacy Practices.

It is the policy of ENLC to keep all participant paperwork and personal information confidential. To ensure strict confidentiality, steps are taken to make sure all filing cabinets containing participant charts and personal information are kept locked, and all electronic databases containing personal information are password protected. Our women's centers use an Access data base for client intakes with key staff having password-protected access.

Elizabeth's New Life Center operates Holy Family Prenatal Care, LLC which is a HIPAA covered entity and is HIPAA compliant. Our six women's centers are not HIPAA covered entities but all voluntarily comply with HIPAA Privacy Practices. Our women's centers do not collect client Social Security numbers or healthcare account information.

In the event that participant paperwork must be discarded, any paperwork or materials containing personal or identifying information (including, but not limited to, names, addresses, phone numbers, responses to survey questions, etc.) will be destroyed (shredded) before being discarded.

21. Applicants are to disclose whether or not any sub-grantees be used for this project. (If no, please include a statement that no sub-grantees will be involved. If yes, please describe the procurement process and the timeline to accomplish procurement as well as provide all required information as specified in Section 4.6, of the RFGA.

Although, as noted in Section 16, Elizabeth's New Life Center is experienced leader that has strong relationships with sub-grantees and vendors under other grants, Elizabeth's New Life Center will not use a sub-grantee or vendor under this grant. With six centers covering four counties and a prenatal care clinic, we are able to cover a significant region of Southwest Ohio and anticipate that we can both increase the number of individuals served through our existing center operations as well as increase our reach through developing more community partnerships and reciprocal referral systems.

22. Describe the monitoring process for the sub-grantee (if applicable). Include the documentation that will be reviewed, who will perform the monitoring, the frequency that the sub-grantee shall provide performance reports and the plan addressing areas for improvement or poor performance. [If no sub-grantee is involved, the applicant shall disregard this requirement.]

N/A

Program Budget

Program Budget Items	Totals
Personnel	\$48,262
Fringe Benefits	\$10,565
Staff Mileage/Other Travel	\$
Supplies	\$ 1,075
Health Care Services	\$ 750
Contracted Services	\$
Participant Transportation	\$
Participant Support	\$ 5,760
Equipment (shall not exceed 5% of the budget)	\$ 350
Other: (Specify here) Google AdWords	\$ 6,000
Other: (Specify here) Material Assistance for clients	\$11,690
Other: (Specify here) Flyers	\$ 560
Total Program Costs:	\$85,012
Indirect Costs (shall not exceed 15% of the budget): \$	\$
TOTAL: \$	\$85,012

Budget Narrative: ENLC strives to maintain reasonable costs while developing a program that would serve more participants in meaningful ways. In order to be efficient as possible, we have not included direct costs related to providing increased services such as women's center rent, utilities, phones, insurance or security. We have 3D/4D ultrasound machines in each center that can be utilized without additional equipment costs. We are not including the radiologist's service of reviewing each ultrasound scan. We also have not included indirect costs related to administration, maintenance, HR or IT. We are confident that the costs detailed in this project budget are reasonable.

Personnel: Our personnel budget of \$48,262 includes salaries for:

Program Lead: Director of Women's Centers: \$23.00/ hour x 5 hours/week x 43 weeks = \$4,945

Program Outcome Manager: Director of Operations: \$27.58/ hour x 3 hours/week x 43 weeks = \$3,558

Case Workers: Women's Center Managers, six locations: Avg \$17.75/hr x 2 hrs/wk x 6 managers x 43 wks = \$9,159

Increase hours of operations at WC-East and WC-Lebanon by 3 hours each to include additional employee hours: average \$15.00/hour x 3 hours x 2 employees x 2 locations x 43 weeks = \$7,740

Pregnant/Parenting Class Instructors, six locations: Avg. \$14.00/hr x 2 hrs/week x 6 locations x 43 weeks = \$7,224

Ultrasound Nurse/RDMS: \$18.00/hour x 13 hours/week x 43 weeks = \$10,062

Job Readiness Training Supervisor (Boutique Manager): \$12.57 x 4 hours/week x 43 weeks = \$2,162

Graphics Media Coordinator/Website Designer: 50 hours to rebuild client website for mobile apps and 10 hours to design flyers for Job Readiness Training and various class series for six locations \$18.30/hour x 60 hours = \$1,098

Fiscal Specialist: Grant Funds Coordinator/Bookkeeper: \$17.94/hour x 3 hours/week x 43 weeks = \$2,314

Fringe Benefits: 21.8903% of the \$48,262 = \$10,565

Supplies: Class Curriculum supplies for new group classes including DVDs, workbooks, and materials = \$1,075

Healthcare Services: Ultrasound scans: 150 additional scans at cost of \$5 per scan for materials used = \$750

Participant Support: Program supplies (incentives) and copies made for class hand outs and pre-post-tests. \$12 per participant per class. Average 4 class attendees x 20 classes per center x 6 centers = 480 x \$12 = \$5,760

Equipment: TV/DVD player for Kettering center for group classes (other centers have equipment) = \$350

Other: Google AdWords and other online advertising \$600/month for 10 months = \$6,000

Other: Material assistance for clients participating in group classes; 90 additional clients served, average cost of supplies and equipment such as formula, clothing, cribs, mattresses, bassinets \$100 each client = \$9,000

180 additional gift layettes given to each newly pregnant woman. Cost \$8/each x 180 = \$1,440

Car seats provided to 20 clients who complete car seat class requirements. Cost \$53.50/each x 20 = \$1,070

Prenatal Vitamins 5 boxes of 30 packs each. \$32.70 x 5 = \$163.50 plus \$16.35 S/H = \$179.85

Other: Flyers printed to advertise Job Readiness Training opportunities and new class series at all centers = \$560

APPENDIX B
RFGA: JFSR1415178081
Application Checklist

Applicants are advised to complete this form to ensure that all required information has been submitted in their application packets. Applicants are to be aware that if there is a discrepancy between this checklist and the RFGA and/or the Application, the RFGA proper/Application shall be deemed as the official resource for instructions on required items (e.g., documents, forms, information, and content) in the applicants' proposals.

APPLICANT HAS:		RFGA Section & Application Item # Reference	Y E S	N O
1	Provided six (6) copies of their completed Technical Application (which includes the applicant's Program Budget in each).	5.1	X	
2	Included a fully signed and completed Attachment A.	Attachment A	X	
3	Included a copy of the applicant's current and valid not-for-profit 501(c)(3) tax status determination letter from the Internal Revenue Service (IRS).	3.1, A. / Application Item #1	X	
4	Established that they have a physical location or office in the state of Ohio?	3.1, B. / Application Item #2	X	
5	Indicated a minimum of two (2) planned uses of funding for this program. Applicants are to refer to Application Item# 14 for planned use options.	3.1, I. / Application Item #14	X	
6	Included a signed Program Assurances affirmation page in their application submission.	3.1, J.	X	
7	Identified and assigned one key staff person [to serve as Program Lead] who can demonstrate a minimum of two (2) years of experience operating in areas of family planning or other services such as abortion prevention services, childbirth promotion, parenting development and/or adoption assistance and also resides in the state of Ohio. Applicant must provide an affirmation that the Program Lead resides in Ohio [Do Not provide Program Lead's home address]. Profile and resume have been included for the Program Lead.	3.3, A. / Application Item #4	X	
8	Included a fully completed Program Budget and Budget Narrative.	Application	X	
9	Included all required key staff profiles and resumes as well as any required brochures or other printed informational material.	Application Item #s 7-11	X	
10	Ensured that their application is free of trade secret/proprietary information as specified/restricted in the RFGA and Application.	4.4	X	
11	Removed all personal confidential information (such as home addresses and social security numbers) of applicant staff and/or of any subcontractor and subcontractor staff from resumes or any other part of the application package.	3	X	
12	Complied with the page limit restrictions as specified for each section in the Application.	Application	X	
13	Self-evaluated their application by use of the provided document Attachment C, Application Score Sheet. Applicants ARE NOT to include this document in their application submission—for self-evaluation purposes only.	Attachment C	X	

P.O. Box 2508
Cincinnati OH

Attachment A

In reply refer to: 0248364844
Nov. 25, 2009 LTR 4168C E0
31-1381901 000000 00
00015056
BODC: TE

ELIZABETHS NEW LIFE CENTER INC
359 FOREST AVE
DAYTON OH 45405-4563

Employer Identification Number: 31-1381901
Person to Contact: Mrs. Baker
Toll Free Telephone Number: 1-877-829-5500

Dear Taxpayer:

This is in response to your Nov. 16, 2009, request for information regarding your tax-exempt status.

Our records indicate that your organization was recognized as exempt under section 501(c)(3) of the Internal Revenue Code in a determination letter issued in August 1993.

Our records also indicate that you are not a private foundation within the meaning of section 509(a) of the Code because you are described in section(s) 509(a)(1) and 170(b)(1)(A)(vi).

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

Beginning with the organization's sixth taxable year and all succeeding years, it must meet one of the public support tests under section 170(b)(1)(A)(vi) or section 509(a)(2) as reported on Schedule A of the Form 990. If your organization does not meet the public support test for two consecutive years, it is required to file Form 990-PF, Return of Private Foundation, for the second tax year that the organization failed to meet the support test and will be reclassified as a private foundation.

If you have any questions, please call us at the telephone number shown in the heading of this letter.

Attachment B: Supporting Statement of Presence



ELIZABETH'S NEW LIFE CENTER

When Elizabeth heard Mary's greeting, the babe in her womb leapt for joy. - Luke 1:41

Women's Center Locations

Women's Center-Dayton

359 Forest Avenue, Suite 105
Dayton, Oh 45405
937.228.2222
[Montgomery County Ohio]

Women's Center-East

4787 Burkhardt Avenue, Suite 201
Dayton, OH 45403
937.610.7777
[Montgomery County Ohio]

Women's Center-Kettering

1377 East Stroop Road, Suite 301
Kettering, OH 45429
937.643.4673
[Montgomery County Ohio]

Women's Center-Sidney

2579 Michigan Street
Sidney, OH 45365
937.498.4425
[Shelby County Ohio]

Women's Center-Lebanon

777 Columbus Avenue, Suite 14A
Lebanon, OH 45036
513.934.1777
[Warren County Ohio]

Women's Center-Sharonville

11262 Reading Road
Sharonville, OH 45241-2253
513.563.6100
[Hamilton County Ohio]

Hours of Operation

Center Location	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Dayton	10 a.m.- 4 p.m.	12 p.m.- 6 p.m.	10 a.m.- 4 p.m.	12 a.m. – 6 p.m.	10 a.m.- 4 p.m.	Closed
Kettering	11-7 p.m.	9 a.m.-1 p.m.	8 a.m.-4 p.m.	8 a.m.- 4 p.m.	8 a.m.- 2 p.m.	
East	12 p.m.- 4 p.m.	Closed	10 a.m.- 5 p.m.	10 a.m. – 5 p.m.	Closed	Closed

Attachment B: Supporting Statement of Presence

Sidney	12-6:30 p.m. Boutique 4-5 p.m.	12-5 p.m. Boutique 11 a.m.-12 p.m.	11-5:30pm	Closed	12-4:30 p.m.	Closed
Lebanon	11 a.m-7 p.m. Boutique 4:30-6:30 p.m.	Closed	Closed	10 a.m. - 5 p.m. Boutique 11 a.m. - 1 p.m.	Closed	Closed
Sharonville	8:30 a.m.- 4 p.m.	8:30 a.m.- 3 p.m.	8:30 a.m.- 3 p.m.	Fluctuates	Fluctuates	Closed

Administrative Offices

359 Forest Avenue, Suite 203
Dayton, OH 45405
937.226.7414
[Montgomery County, Ohio]

Holy Family Prenatal Care LLC

359 Forest Avenue, Suite 202
Dayton, OH 45405
937.228.4492
Open 9 a.m. to 5 p.m. Tuesday through Friday
[Montgomery County, Ohio]

Marriage Works! Ohio

2201 North Main Street
Dayton, OH 45405
937.262.7010
[Montgomery County, Ohio]

Dayton Boutique

614 Five Oaks Avenue
Dayton, OH 45406
937.276.9248
(Open Wednesdays 3-5 p.m. and Saturdays 10 a.m. to 12 p.m.)
[Montgomery County, Ohio]

Attachment

Ohio Parenting and Pregnancy Program Grant
APPENDIX A
TECHNICAL APPLICATION

Program Assurances

Please affirm that the following statements are true and accurate. Affix the appropriate signature where indicated. **The application will not be considered complete without the required signature and shall be disqualified from consideration.**

We the undersigned assure that our Agency:

1. Will not charge pregnant women and parents or other relatives caring for children twelve months of age or younger a fee for any services received;
2. Is not involved in or associated with any abortion activities, including providing abortion counseling or referrals to abortion clinics, performing abortion-related medical procedures, or engaging in pro-abortion advertising;
3. Is physically and financially separate from any entity, or component of an entity, that engages in abortion activities;
4. Will only subcontract with entities that are physically and financially separate from any entity, or component of an entity, that engages in abortion activities;
5. Will not discriminate in its provision of services on the basis of race, religion, color, age, marital status, national origin, disability, or gender; and,
6. Will comply with the requirement of 5101.804 of the Ohio Revised Code.

Agency Name: Elizabeth's New Life Center

Printed Name of Director/CEO: Vivian Koob

	7/21/14
Signature	Date

Vivian M. Koob

Skills

Visionary leader, strong strategic planner, prudent financial manager

Experience

1988 to Present

Founder and Executive Director Elizabeth's New Life Center

- Directs and manages all aspects and programs of organization, including six women's centers, prenatal care center, abstinence education and marriage education departments
- Hires and supervises management staff and provides executive leadership for a 100+ employees
- Directs all fund development and manages a \$4+M budget
- Interacts with Board to develop and implement strategic plans
- Oversees budget grant writing and grant administration, including \$2.5M federal grant

1973-1985

Rehabilitation Supervisor Rehabilitation Services Commission, State of Ohio

- Supervised 9 Dayton-region counties for Bureau of Vocational Rehabilitation
- Mid-level management position: supervised four other department heads and 25 down line employees

Education

1971 Duquesne University Pittsburgh, PA
B.A., Liberal Arts

1973 Duquesne University Pittsburgh, PA
MED, Religious Studies

1980 Wright State University Dayton, OH
MRC, Rehabilitation Management Specialty

HONORS

Dean's List ♦ Who's Who ♦ Graduate Honors in Rehabilitation Management

Supervisor of the Year, Bureau of Vocational Rehabilitation 1980

Leadership award, Heartbeat International 2004

Numerous awards, councils, special recognitions. Published article in journal.

Organizational Accomplishments

- ENLC awarded \$17M in multiple-year federal grants for abstinence education and marriage education
- One of six pregnancy resource centers highlighted by Family Research Council in *A Passion to Serve*, 2008
- Received Presidential Service Award from Department of Health and Human Services for commitment to volunteerism, 2008
- Recognized by for best practices in domestic violence procedures for marriage education, 2009

Melissa Guzman

Objective

Obtain a position within the medical field or medical related field that will expand and strengthen my professional skills and further the advancement of Elizabeth's New Life Center.

Experience

Director of Women's Centers

December 2011-present

- Responsible for overseeing the management of all Elizabeth New Life Women's Centers as well as Manager of Women's Center Sharonville
- Nurse Sonographer and Consultant providing ultrasounds and direct patient care as needed at all Women's Centers
- Member of Risk Management, Strategic Planning, and Medical Committee

Manager Women's Center Lebanon

September 2010-December 2011

- Responsible for the management of WC-Lebanon as well as performing consultant/nurse sonographer duties

Consultant/ Nurse Sonographer Women's Center Lebanon

July 2009-December 2011

- Provided consultations with clients as well as performing limited ultrasounds
- Assisted Manager with supervision and as directed by Manager

RN, National Occupational Testing Services

2007- 2008

- Responsible for conducting a series of physical exercises, drug testing and aptitude tests to determine an applicant's eligibility for employment
- Responsible for scheduling appointments and ordering supplies

Nurse Case Manager, Hospice of Northwest Florida

1996-1997

- Responsible for coordinating both the physical and psychosocial care for 6-8 clients within the home or healthcare facility and functioning as a liaison between patient and physician
- Lab draws, administered IV medication, and performed various basic nursing skills

Clinical Nurse, Children's Hospital Medical Center, Cincinnati

1990-1996

- Responsible for the care of critically ill children receiving chemotherapy, bone marrow transplants, and treatments for various blood disorders

Education/Training

NIFLA (National Institute of Family and Life Advocates) Limited Obstetrical Training	2013
Heartbeat Conference	2011
Diploma of Missions: Tyndale Theological Seminary and Biblical Institute: Dallas, TX	2008-2010
Track 1 and 2 Training: National Association of Nouthetic Counselors	2009
Diploma of Nursing: Christ Hospital School of Nursing	1988-1990

Resume

Rosemary (Rosie) Prier

Title: Director of Operations

Education: Institution and Location

Bachelors of Science, Consumer Science
Edgecliff College of Xavier University,
Cincinnati, OH

Degree

BS

Year Completed

1981

Professional Experience:

Elizabeth's New Life Center: Director of Operations - June 2002 to Present.

Elizabeth's New Life Center: Assistant to the Director - September 1997 to June 2002.

Elizabeth's New Life Center: Administrative Assistant - March 1995 to September 1997.

Cintas Corporation: Administrative Assistant - May 1981 to December 1983.

Director of Operations responsibilities:

Supervisory Relationship

Reports to: Executive Director

Supervises: Medical Office Manager, Finance Manager, Bookkeeper, Boutique Manager and Abstinence Educators.

Administration

Supervises all financial and operational activities. Supervises all prenatal and material services. Supervises all abstinence activities.

Staff Supervision

Hires new staff when vacant positions are available. Terminates staff when necessary. Provides professional leadership to staff. Conducts all probationary and annual evaluations for staff members under her supervision.

Abstinence Education

Is the **Regional Coordinator** of the Title V - OAHF Abstinence Grant as a sub-contractor.

Represents the Center in third party contractual agreements. Supervises Abstinence Educators and oversees all abstinence department activities. Monitors project contracts and activities.

Assists in grant writing and supervises grant reporting.

Public Relations

Represents ENLC to community agencies and the media. Participates in efforts of our affiliated organizations, assisting in the training of other centers as requested.

Financial

Assists in preparation of annual budget. Provides approval of purchases within budgetary constraints. Oversees personnel and payroll policies and implementation.

Client Services

Sets a tone of compassion, acceptance, and availability to client needs as a model for staff and volunteers. Makes decisions with input of Medical Office Manager and Boutique Manager regarding changes to patient/client services.

Operations Keeps the buildings and premises up to code and in appropriate condition for the rendering of all services.

Constance A. Zebrowski

Objective:

A challenging position which effectively utilizes my knowledge and experience.

Employment History:

DSI, Inc. Centerville Oh: Bookkeeper (2002-present)

Organize and file receipts. Enter data on Microsoft Excel spreadsheets.

Consummate Creations, Dayton Oh: Bookkeeper (2000-2001)

Organized files and receipts. Created spreadsheet and entered data into Microsoft Excel. Obtain quotes and information from vendors.

Planetary Sciences, Inc. Dayton Oh: Corporate Secretary (1994-present)

Responsible for all correspondence, accounting, bookkeeping and filing. Computer skills include: Word, Excel, Quickbooks and GMA Computer Digitizing.

Copco Papers, Inc. Vandalia OH: (1991-1994)

1992-1994 PURCHASING SUPERVISOR. Responsible for controlling and maintaining proper inventory levels of industrial and commercial paper products in excess of \$20,000,000. Negotiated pricing and shipping with suppliers and maintained inventory records, supplier performance and pricing. 1991-1992 PURCHASING AGENT: Responsible for purchasing industrial and commercial paper for warehouse storage and direct customer shipments, negotiated pricing with suppliers, executed purchase orders and customer sales orders, and maintained supplier catalogs.

Cordage Papers, Inc. Dayton Oh (1982-1991)

1985-1991 PURCHASING ASSISTANT : Responsible for purchasing industrial and commercial printing papers for warehouse storage and direct customer shipments. Executed purchase orders and customer sales orders. Handled quality complaints and returns to suppliers. Updated and maintained supplier catalogs. 1983-1985 MILL AUDIT: Responsible for the auditing and control of mill invoices, order maintenance, accounting, billing, credits, data entry, rebates and inventory transfers. 1982-1983 RECEPTIONIST: Responsible for operating a multi-line telephone system, data entry, billing, filing, typing and mail sorting.

Tube Tools, Inc, Dayton, Oh RECEPTIONIST/Secretary (1981-1982)

Responsible for purchasing materials for manufacturing, Invoice auditing, typing, filing, mail sorting and switchboard operation.

Education:

In Business Management from Sinclair Community College, Dayton Oh (1982)

In College Preparatory from Trotwood Madison, Trotwood OH (1981)

In Executive Secretary from Montgomery County Joint Vocational School. Dayton OH (1981)

2-year work/study program.

Erica L. Schwieterman

PROFILE	Highly motivated and goal-oriented social service professional with over seven years experience. Accustomed to operating in a team environment; supervising nurses, social workers, consultants, and undergraduate intern students; documenting data and assessing reports. Available for immediate interviewing.		
AREA OF EXPERTISE	Exceptional ability to prioritize activities • Excellent organization, verbal and written communication skills • Proficient in keeping sensitive information confidential • Accustomed to multi-tasking and demonstrating good conflict resolution, in a fast pace environment • Provide thorough assessment and committed to enhancing the personal growth of adolescents • Recognized ability to work effectively with clients of diverse ethnicities and socio-economic backgrounds		
CERTIFICATIONS	• How to supervise People • Boundaries/Safe People • Compassion Fatigue in the Social Service Field		
SPECIAL TRAINING	Ministering the Urban Client • Breaking the Cycle: Understanding teenage pregnancy • Impact of Couple and Marital Relationships on Parenting and Child Outcomes • How to Manage Problem Employees • Focus on Fertility • Post Abortion • National Fatherhood Initiative • Infant Adoption • Team Building • Bridges Over Poverty • Stewards of Children: Sexual Abuse		
PROFESSIONAL EXPERIENCE	Elizabeth's New Life Center	Dayton, OH	
	Manager Women's Center-Dayton	October 2005- present	
	<ul style="list-style-type: none">• Supervise and schedule a staff of six consultants, nurses, social workers, and undergraduate intern students. Facilitate weekly staff meetings and oversee the daily operations• Recruit train and schedule new volunteers to ensure adequate coverage.• Provide case management/assessment of client vulnerability. Recommend more effective procedures by compiling statistics and collaborating with administrators in the evaluation of programs.• Establish and maintain ongoing constructive relationships with agencies and resource centers within the community.		
	Lead Consultant	June-October 2005	
	<ul style="list-style-type: none">• Provided crisis intervention to clients, while keeping families informed.• Developed and maintained professional rapport with volunteers.• Served in a supervisory capacity, in the absence of the Director.• Scheduled monthly educational classes.• Prepared written assessment reports and relevant documentation.		
	Sexual Integrity Program Coordinator/Consultant	April 2003-June 2005	
	<ul style="list-style-type: none">• Implemented program to enhance social skills and self-esteem of young female victims of sexual trauma.• Facilitated training of new volunteers and staff. Mentored adolescent and young adult females.• Oversee the outcome-based results analysis of the program.• Collaborated closely with interdisciplinary team members on development of appropriate case plans intended to meet the needs of specific clients.• Completed necessary written documentation of client sessions.		
EDUCATION	University of Dayton	Cum Laude	Dayton, OH
	Sociology, BA Degree Social Work & Women's Studies Minors	May 2003	

Dawn Oppy

Work Experience

Elizabeth's New Life Center, Dayton OH 45405

February 2004-present

- ***Volunteer Receptionist***
- ***Client Consultant***
- ***Manager, Women's Center-Kettering***

Complete social assessment and corresponding documentation of women experiencing crisis pregnancy. Screened for sexual activity, domestic violence, alcohol/drug use, financial needs, support system deficits and health/relationship problems. Assist with application for government benefits. Provide referrals and case management to assure appropriate use of community resources. Enroll and supervise on-site parenting program. Manage multidisciplinary staff of 15. Responsible for office compliance with all applicable laws and credentialing bodies.

Rock Creek School District, Westmoreland KS 66549

August –November 2003

- ***Teacher Assistant***

Assisted one-on-one with special needs children, age's three to seven in handicapped class.

St. Joseph Children's Treatment Center, Dayton OH 45410

February 1993-January 2003

- ***Treatment Specialist***
- ***Supervisor, Partial Hospitalization Program***
- ***Clinical Records Staff***
- ***Client's Rights Officer***
- ***Agency Trainer***

Used Ohio Departments of Mental Health and Jobs/Family Services administrative code to educate and enforce rules regarding health and well being of clients of in-patient/out-patient mental health facility. Provided monthly training to staff of over 100 to educate on state laws and crisis intervention techniques. Reported monthly stats to executive committee, board of directors and ODMH/JFS regarding use of highly regulated restraint/seclusion interventions. Investigated client allegations of abuse/rights violations, wrote proposed corrective action plans submitted to ODMH/JFS and led meetings for serious cases with a variety of state-wide stakeholders. Reviewed and submitted to ODJFS Major Unusual Incident reports for compliance with regulations and adherence to appropriate outcomes. Founding staff member, then direct supervisor of the Early Childhood Intervention Program, an outpatient mental health program for children age's three to six and their families. Program goals included on improving social and coping skills for young children at-risk or already suspended from preschool or kindergarten in order to regain educational placement.

KERRY BRAUN

OBJECTIVE To further the mission of ENLC by serving as the Manager of the Women's Center East.

SKILLS & ABILITIES

- Natural leader
- Program management
- Good interpersonal skills
- Computer savvy
- Compassionate and active listener
- Analytical thinker

EXPERIENCE

Work closely with other center managers as well as my staff and volunteers as manager of Women's Center East. Current duties include overseeing all client contact for consulting and the Earn While You Learn program. Administering training for both staff and volunteers, maintaining records, evaluations, etc.

ENLC's Mentoring Coordinator for the OSFI Mentoring Collaborative. Participated in all on and off site collaborative meetings and worked closely with The Collaborative Director and database expert in order to maintain appropriate participants and accurate records etc. Created a Policy and Procedure Manual for ENLC's mentoring program as well as all necessary forms for billing and maintaining accurate records. Worked closely with all center mentoring coordinators and billing department to ensure accuracy and consistency within our program.

As the volunteer/mentoring coordinator I have recruited, discerned and trained both staff and volunteer consultants and mentors. Conducted training sessions at 5 of the ENLC Center locations. Played a significant role in implementing the Sexual Integrity Program as well as training the staff and volunteers in how to utilize the program with our clients.

Employment History:

Elizabeth's New Life Center	2000 to present
In Home Child Care	1985-1991
Society National Bank	1975-1982

EDUCATION

Train the Trainer Lifeworks of Cincinnati 2013
Successful Management Communications University of Dayton 2011
The Ultimate Supervisor Fred Pryor Seminars 2009

Direct Well	Heartbeat International 2008
Volunteer Management	WSU/United Way 2006
Heartbeat Conferences	2000, 2001, 2002, 2003, 2008
Sinclair Community College	1976-1978

LEADERSHIP	Planned and conducted 3 yearly retreats for ENLC volunteers, staff and Board members. Helped implement and manage the Silent Auction in 2001, 2002, 2003
------------	---

Alisa Manion

Professional Summary

Detail-oriented, focusing on interpersonal skills. Emphasis on direct interaction with general population, providing support in health care and social service environments.

Experience

May 2006-Present Elizabeth New Life Center – Women's Center Lebanon, OH

Manager, beginning 2012

- Direct client services, supervise staff and volunteers. Client consultation with pregnancy decisions, referrals, programs and support services.

Consultant, beginning 2009, direct client services, support to center manager.

Volunteer, beginning 2006, support to staff in client services.

Sept 1990-Present Kettering Health Network Dayton, OH

Polysomnographic Technologist

- Application of diagnostic equipment, performance of sleep studies, analysis of recordings, use of variety of software systems, training of new personnel, support to multiple locations and laboratories.

Education

1984-1988 University of Pittsburgh Pittsburgh, PA

Bachelors of Art

- Political Science and Psychology

License and Training

Basic Life Support, CPR/AED Program

Registered Polysomnographic Technologist, RPSGT

Ovulation Method, Natural Family Planning

Joanie M. Prueter

Experience

ENLC Women's Center-Sidney

January 2006- Present

Manager

Sidney, OH

Responsible for day to day operation of Women's Center-Sidney

Direct and manage staff personnel and a large staff of volunteers

Assist with grant writing and the obtaining of grants to benefit clients and the Center

Work on the expansion of client services

Collaborate with local agencies to obtain services for clients

Oversee financial aspects of the Center

Pregnancy Problem/Pregnancy Resource Center

February 1991-December 2005

Director

Sidney, OH

Directed day to day operations of the Center

Consulted with clients making pregnancy decisions

Fostered relationships with community agencies

Oversaw financial aspects of the Center

Accomplishments

Directed and assisted with successful moves and renovations to three different locations as the Centers grew and increased client services.

Recruited and retained a large volunteer staff at the Center

Assisted to obtain numerous grants for the Center to fund client services

Over 22 years of experience serving women in pregnancy decision making

Activities

Serve as Chair of Sacred Heart of Jesus Parish Pro-Life Committee

Served on the Archdiocese of Cincinnati Pro-Life Committee

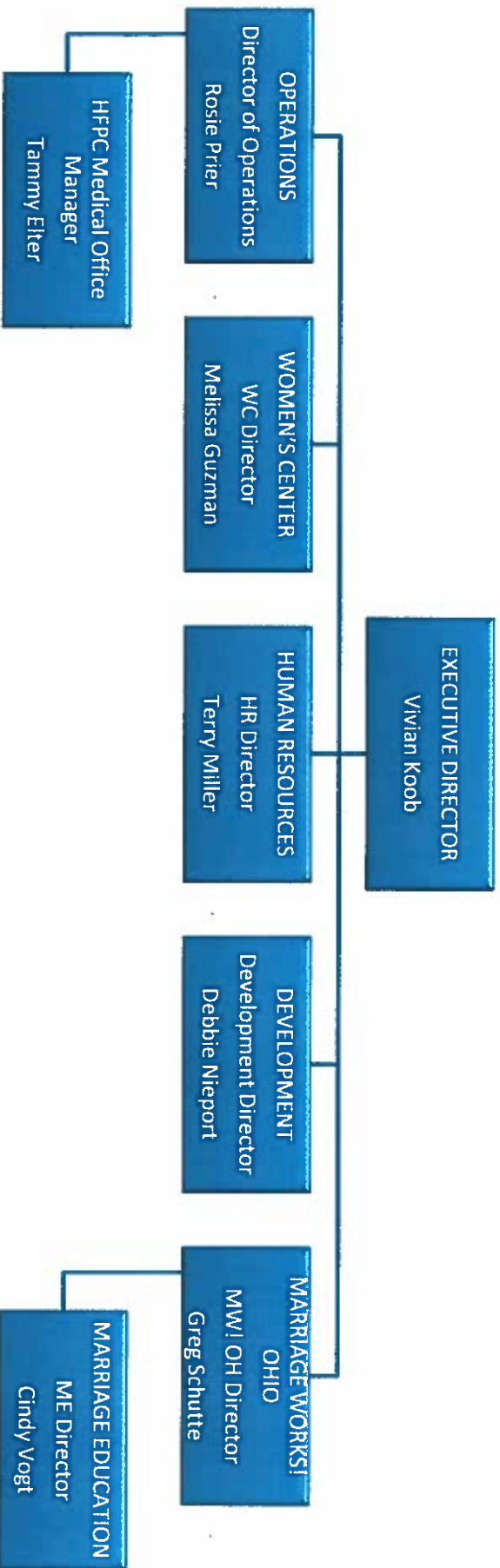
Served as Officer of Sacred Heart of Jesus Altar Sodality



ELIZABETH'S NEW LIFE CENTER

*Mission: Empower individuals and families to make healthy life choices.
Vision: By the grace of God, we humbly labor in the culture of life.*

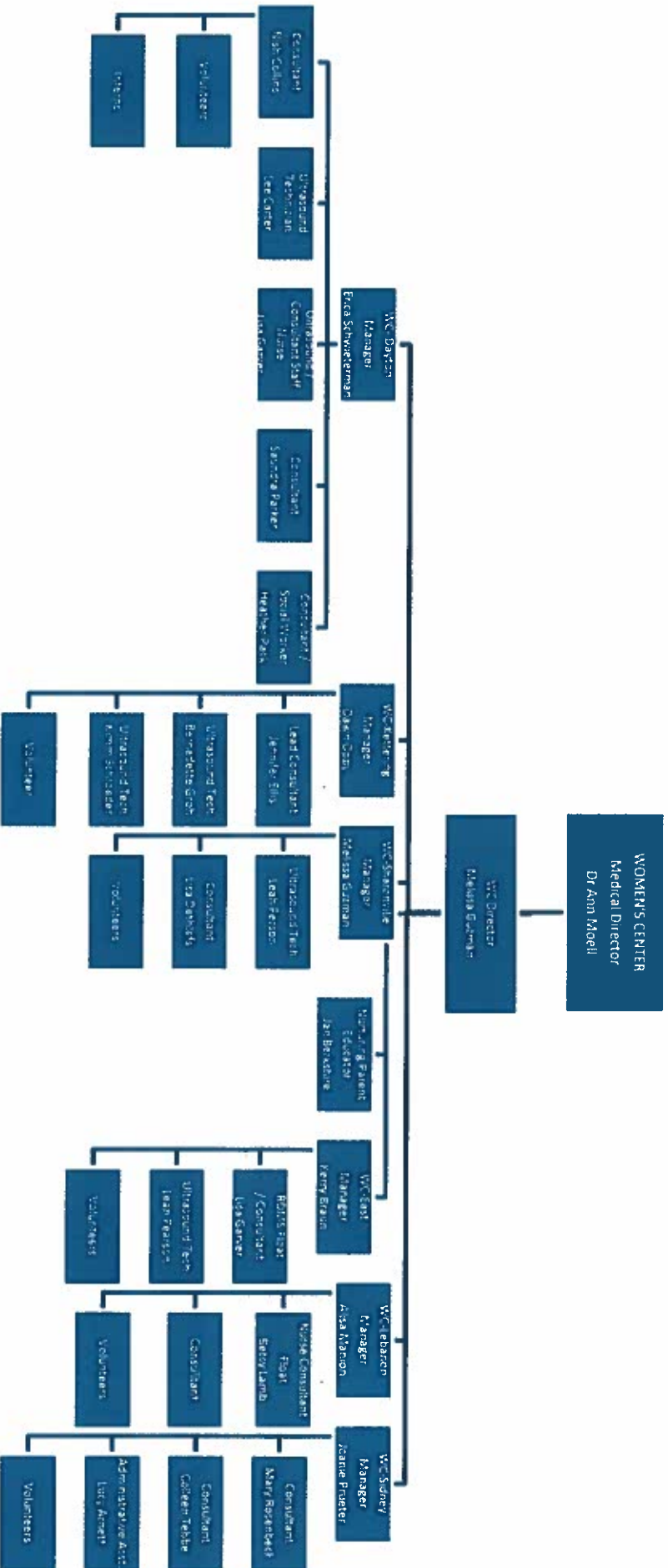
Attachment E





ELIZABETH'S NEW LIFE CENTER

Mission: Empower individuals and families to make Godly life choices
Vision: By the grace of God, we humbly labor in the culture of life

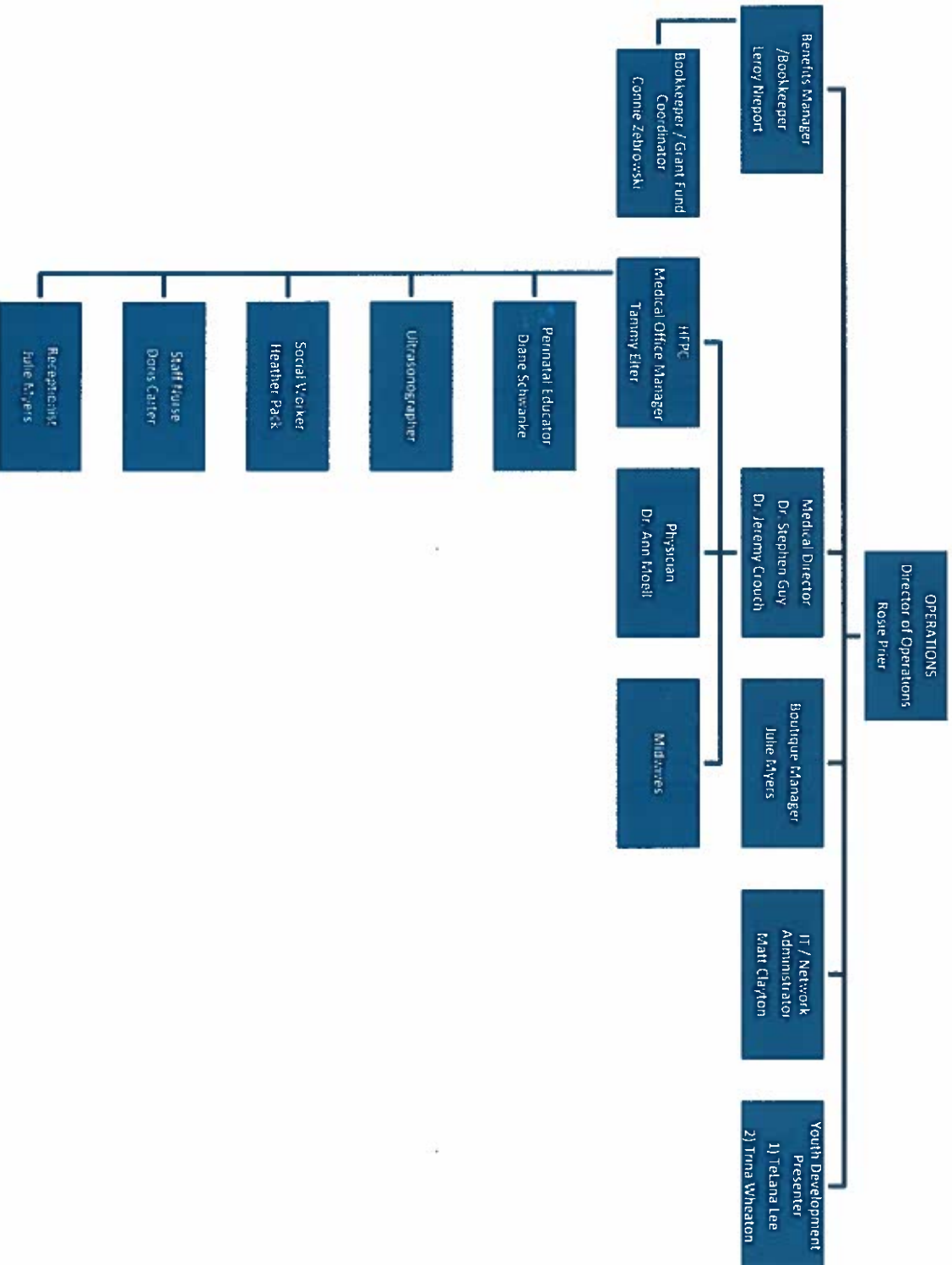




ELIZABETH'S NEW LIFE CENTER

Mission: Empower individuals and families to make Godly life choices.
Vision: By the grace of God, we humbly labor in the culture of life.

Attachment E



Attachment A—Section I

REQUIRED GRANTEE INFORMATION and CERTIFICATIONS

Purpose: The Ohio Department of Job and Family Services (ODJFS) requires the following information on applicants who submit proposals or applications in response to any ODJFS Requests for Grant Applications (RFGAs), in order to facilitate the development of the grant with the selected applicant. ODJFS reserves the right to reject your application if you fail to provide this information fully, accurately, and by the deadline set by ODJFS. Further, some of this information (as identified below) **must** be provided in order for ODJFS to accept and consider your application. **Failure to provide such required information will result in your application's immediate disqualification.**

Instructions: Provide the following information regarding the applicant organization submitting the application. Applicants may either print this attachment, complete and sign it, or may provide the required information and certifications (each fully re-stated from this attachment) on their letterhead as the opening pages of their applications. It is mandatory that the information provided is certified with an original signature (in blue ink, please) from a person with authority to represent the applicant. Applicants are to provide the completed and signed information and certifications as the cover pages of their original proposal submitted to ODJFS.

IMPORTANT: If the RFGA specified a maximum page limit for applicant proposals, the attachment of any required certifications, other documents, or additional pages needed to fully provide the information requested here will **NOT** be counted against that page limit.

Applicants must provide all information

1. ODJFS RFGA #: JFSR1415178081		2. Application Due Date: 7/24/14	
3. Name: (legal name of the grantee – person or organization – to whom grant payments would be made) Elizabeth's New Life Center			
3a. Grantee's Ohio Administrative Knowledge System (OAKS) ID#: [Vendors may apply for an OAKS vendor ID# at: http://ohiosharedservices.ohio.gov/Vendors.aspx . The necessary forms to be completed and remitted to Ohio Shared Services are the Vendor Information Form (OBM-5657) and the IRS Form W-9. Completion and/or submission of these forms to Ohio Shared Services <u>does not</u> assume a vendor/applicant award of any ODJFS contract/grant.] 0000077742			
4. Grantee Corporate Address: 359 Forest Ave., Suite 203 Dayton, OH 45405		5. Grantee Remittance Address: (or "same" if same as Item # 4) Same	
6. Print or type information on the grantee representative/contact person <u>authorized to answer questions on the application</u> : Grantee Representative NAME and TITLE: Vivian Koob, Executive Director Address: 359 Forest Ave., Suite 203 Dayton, OH 45405 E-Mail Address: vkoob@elizabethnewlife.org Phone #: 937.226.7414 ext. 233 Fax #: 937.226.1682			
7. Print or type the name of the grantee representative <u>authorized to address contractual issues, including the authority to execute a contract on behalf of the vendor, and to whom legal notices regarding contract termination or breach, should be sent</u> (if not the same individual as in #6, provide the following information on each such representative and specify their function): Grantee Representative NAME and TITLE: Vivian Koob, Executive Director Address: 359 Forest Ave, Suite 203 Dayton, OH 45405 E-Mail Address: vkoob@elizabethnewlife.org Phone #: 937.226.7414, ext. 233 Fax #: 937.226.1682			

8. Is this grantee an Ohio certified MBE? Yes ☐ No ☒ If yes, attach a copy of current certification to proposal/bid. (If ODJFS has specified the RFGA document as an opportunity open exclusively to Ohio Certified MBEs, then failure to attach a copy of current certification WILL RESULT IN DISQUALIFICATION.)

9. Mandatory Grantee Certifications:

ODJFS may not enter into agreements with/make purchases from any organizations that have been found to be ineligible for state contracts under specific federal or Ohio statutes or regulations. Organizations responding to any ODJFS RFGA opportunity MUST certify that they are NOT INELIGIBLE by signing each of the three statements below. Failure to provide proper affirming signature on any of these statements will result in the disqualification of your application.

I Lorian Koob (signature of representative shown in Item # 7, above) hereby certify and affirm that Elizabeth's New Life Center (name of the vendor shown in Item # 3, above), has not been debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in transactions by the United States Department of Labor, the United States Department of Health and Human Services, or any other federal department or agency as set forth in 29 CFR Part 98, or 45 CFR Part 76, or other applicable statutes.

AND
I Lorian Koob (signature of representative shown in Item #7, above) hereby certify and affirm that Elizabeth's New Life Center (name of the vendor shown in Item # 3, above), is not on the list established by the Ohio Secretary of State, pursuant to ORC Section 121.23, which identifies persons and businesses with more than one unfair labor practice contempt of court finding against them.

AND
I Lorian Koob (signature of representative shown in Item #7, above) hereby certify and affirm that Elizabeth's New Life Center (name of the vendor shown in Item # 3, above), either is not subject to a finding for recovery under ORC Section 9.24, or has taken appropriate remedial steps required under that statute, or otherwise qualifies under that section to enter into contracts with the State of Ohio.

10. Equal Employment Opportunity Information on the Grantee and any Sub-grantee(s)

A. Provide vendor employee data both nationwide (including Ohio staff), and Ohio office employees separately:

	Nationwide	Ohio Offices
Total Number of Employees:	_____	<u>88</u>
% of those who are Women:	_____	<u>68</u>
% of those who are Minorities:	_____	<u>23.86</u>

B. If you are the selected vendor, will you subcontract any part of the work?

☒ NO -or- ☐ YES, but for less than 50% of the work -or- ☐ YES, for 50% or more of the work

If yes, provide the following information on each subcontractor (additional pages may be added as needed):

Subcontractor Name: _____

Address: _____

Work To Be _____

Performed: _____

(a brief description) _____

Subcontractor's Estimated Percentage of Total Project (in % of work, not % of dollars): _____

If 50% or more of the work will be subcontracted, then ALSO provide the following information on ALL proposed sub-grantees:

	Nationwide	Ohio Offices
Total Number of Employees:	_____	_____
% of those who are Women:	_____	_____
% of those who are Minorities:	_____	_____

C. Identify all state grants which the grantee has since the beginning of the last fiscal year (i.e., since July 01, 2012) through

this fiscal year to date. Also include grants approved for ODJFS or institutions of higher education:

Total number of grants: 5

For each state grant, list the state agency and provide the following information:

State Agency/Educational Institution: Ohio Department of Health Choose Life Fund (2014)
Grant Dollar Amount: \$4,773.33

State Agency/Educational Institution: Ohio Department of Health Choose Life Fund (2013)
Grant Dollar Amount: \$7,898.33

State Agency/Educational Institution: Ohio Department of Health OAHF (sub-grantee)
Grant Dollar Amount: \$66,901 (2012) \$61,866 (2013)

ODJFS \$1,000 2014 Responsible Fatherhood Month Campaign

Attach additional pages if needed

11. Grantee Ethics Certification

As a grantee receiving grants from the State of Ohio, I certify on behalf of

Elizabeth's New Life Center (name of vendor or grantee):

(1) I have reviewed and understand Ohio ethics and conflict of interests' laws, as found in Chapter 102. and Sections 2921.42 and 2921.43 of the Ohio Revised Code.

(2) I acknowledge that failure to comply with this certification is, by itself, grounds for termination of this contract or grant with the State of Ohio.

Vivian Koob

Signature of authorized agent

7/21/14

Date

12. I have read the ODJFS Model Grant attached to the RFGA, and if awarded a grant, I will not ____ (or) I will X request changes to the standard language, and have marked the requested changes and returned the model document with this proposal for consideration by ODJFS. (If so, ODJFS will review those requested changes if you are the selected grantee. All requested changes to model contract language are subject to ODJFS approval.)

13. I Vivian Koob, (grantee representative in Item # 7) hereby affirm that this proposal accurately represents the capabilities and qualifications of Elizabeth's New Life Center (grantee's name), and I hereby affirm that the cost(s) bid to ODJFS for the performance of services and/or provision of goods covered in this application in response to this ODJFS RFGA is a firm fixed price, inclusive of all incidental as well as primary costs. (Failure to provide the proper affirming signature on this item may result in the disqualification of your proposal/bid.)

14. **Location of Business Declaration:** Vendors responding to any ODJFS RFP/RLB/RFGA (etc.) must certify that no public funds shall be spent on services provided/performed offshore by completing, signing, and returning the "Location of Business Form," which is the final section of this attachment. **FAILURE TO PROPERLY COMPLETE, SIGN AND RETURN THIS FORM, INCLUDING THE "LOCATION OF BUSINESS FORM," WILL RESULT IN DISQUALIFICATION OF THE VENDOR FROM CONSIDERATION FOR AWARD OF AN ODJFS CONTRACT.**

Attachment A —Section II.

Location of Business Form

Pursuant to Governor's Executive Order 2011-12K (www.governor.ohio.gov), no public funds shall be spent on services provided offshore. This form serves as a certification of compliance with this policy and required disclosures. Please answer the following questions about the project or service you are seeking to perform for or the funding for which you are applying from the Ohio Department of Job and Family Services:

1. Principal location of business of Grantee:

359 Forest Ave., Suite 203
(Address)

Dayton, Ohio 45405
(City, State, Zip)

Name/Principal location of business of sub-grantee(s):

(Name)

(Address, City, State, Zip)

(Name)

(Address, City, State, Zip)

2. Location where services will be performed by Grantee:

Women's Center-Dayton
(Address)

Dayton, Ohio 45405
(City, State, Zip)

Please see Attachment A: Supporting Statement of Presence for additional
Name/Location where services will be performed by sub-grantee(s):

(Name)

(Address, City, State, Zip)

(Name)

(Address, City, State, Zip)

3. Location where state data will be stored, accessed, tested, maintained or backed-up, by Grantee:

359 Forest Ave., Suite 203
(Address)

Dayton, Ohio 45405
(Address, City, State, Zip)

Please see Attachment A: Supporting Statement of Presence for additional
Name/Location(s) where state data will be stored, accessed, tested, maintained or backed-up by sub-grantee(s):

(Name)

(Address, City, State, Zip)

(Name)

(Address, City, State, Zip)

(Name)

(Address, City, State, Zip)

4. Location where services to be performed will be changed or shifted by Grantee

(Address)

(Address, City, State, Zip)

Name/Location(s) where services will be changed or shifted to be performed by sub-grantee(s):

(Name)

(Address, City, State, Zip)

(Name)

(Address, City, State, Zip)

(Name)

(Address, City, State, Zip)

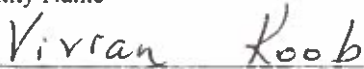
By signing below, I hereby certify and affirm that I have reviewed, understand, and will abide by the Governor's Executive Order 2011-12K. I attest that no funds provided by ODJFS for this grant or any other agreement will be used to purchase services provided outside the United States or to contract with a sub-grantee(s) who will use the funds to purchase services provided outside the United States. I will promptly notify ODJFS if there is a change in the location where any of the services relating to this project will be performed. If I am signing this on behalf of a company, business, or organization, I hereby acknowledge that I have the authority to make this certification on behalf of that entity.



Signature

Elizabeth's New Life Center

Entity Name



Printed name of individual authorized
to sign on behalf of entity

7/21/14

Date

359 Forest Ave., Suite 203

Address (Principal place of business)

Dayton, Ohio 45405

City, State, Zip

Change to the Model Agreement

Elizabeth's New Life Center proposes the following change to the model agreement for the Ohio Parenting Pregnancy Program Grant through the Ohio Department of Job and Family Services:

On Page 7 under 2.b.:

Delete the word *religion* in the language prohibiting it as a factor in consideration in employment decisions (see highlighted in page referenced).

As a faith-based non-profit, ENLC hires accordingly. See supporting document Attachment F.

2. Fair Labor Standards and Employment Practices.

- a. GRANTEE certifies that it is in compliance with all applicable federal and state laws, rules, and regulations governing fair labor and employment practices.
- b. In carrying out this Agreement, GRANTEE will not discriminate against any employee or applicant for employment because of race, color, religion, gender, national origin, military status, disability, age, genetic information, or sexual orientation, in making any of the following employment decisions: hiring, layoff, termination, transfer, promotion, demotion, rate of compensation, and eligibility for in-service training programs. ENLC is a faith-based organization and hires accordingly. See support document: Attachment F
- c. GRANTEE agrees to post notices affirming compliance with all applicable federal and state non-discrimination laws in conspicuous places accessible to all employees and applicants for employment.
- d. GRANTEE will incorporate the foregoing requirements of this Paragraph in all of its subgrants or subcontracts for any of the work prescribed herein.

3. Ethics and Conflicts of Interests Laws.

- a. GRANTEE certifies that by executing this Agreement, it has reviewed, knows and understands the State of Ohio's ethics and conflict of interest laws. GRANTEE further agrees that it will not engage in any action(s) inconsistent with Ohio ethics laws or any Executive Orders.
- b. GRANTEE certifies, by executing this Agreement, that no party who holds a position listed or described in ORC 3517.13 (I) or (J), has made, while in his/her current position, one or more personal monetary contributions in excess of One Thousand and 00/100 Dollars (\$1,000.00) to the current Governor or to the Governor's campaign committee when he was a candidate for office within the previous two calendar years. ORC 3517.13 does not apply to professional associations organized under ORC Chapter 1785.
- c. GRANTEE agrees to refrain from promising or giving to any ODJFS employee anything of value that could be construed as having a substantial and improper influence upon the employee with respect to the employee's duties. GRANTEE further agrees that it will not solicit any ODJFS employee to violate ORC 102.03, 2921.42, or 2921.43.
- d. GRANTEE agrees that GRANTEE, its officers, employees, and members have not nor will they acquire any interest, whether personal, business, direct or indirect, that is incompatible, in conflict with, or would compromise the discharge and fulfillment of GRANTEE's functions and responsibilities under this Agreement. If GRANTEE, its officers, employees, or members acquire any incompatible, conflicting, or compromising interest, GRANTEE agrees it will immediately disclose the interest in writing to the ODJFS Chief Legal Counsel at 30 East Broad Street, 31st Floor, Columbus, Ohio 43215-3414. GRANTEE further agrees that the person with the conflicting interest will not participate in any Grant activities until ODJFS determines that participation would not be contrary to public interest.

4. Lobbying Restrictions.

- a. GRANTEE affirms that no federal funds paid to GRANTEE by ODJFS through this Agreement or any other agreement have been or will be used to lobby Congress or any federal agency in connection with a particular contract, grant, cooperative agreement or loan. GRANTEE further affirms compliance with all federal lobbying restrictions, including, 31 USC 1352. If this Grant exceeds One Hundred Thousand and 00/100 Dollars (\$100,000.00), GRANTEE affirms that it has executed and filed the Disclosure of Lobbying Activities standard form LLL, if required by federal regulations.

Attachment F



Prescribed by,

The Ohio Secretary of State

Central Ohio: (614) 466-3910

Toll Free: 1-877-SOS-FILE (1-877-767-3453)

www.sos.state.oh.us

e-mail: busserv@sos.state.oh.us

Expedite this Form: (Select One)

Mail Form to one of the Following:

☐ Yes PO Box 1390
Columbus, OH 43216

*** Requires an additional fee of \$100 ***

☒ No PO Box 1329
Columbus, OH 43216

Certificate of Amendment by Shareholders or Members (Domestic)

Filing Fee \$50.00

(CHECK ONLY ONE (1) BOX)

(1) Domestic for Profit <input type="checkbox"/> Amended (122-AMAP)		PLEASE READ INSTRUCTIONS	(2) Domestic Nonprofit <input type="checkbox"/> Amended (126-AMAN)		<input checked="" type="checkbox"/> Amendment (128-AMD)
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Complete the general information in this section for the box checked above.

Name of Corporation Elizabeth's New Life Center, Inc.

Charter Number 832233

Name of Officer Vivian Koob

Title President

☒ Please check if additional provisions attached.

The above named Ohio corporation, does hereby certify that:

☒ A meeting of the ☐ shareholders ☒ directors (*nonprofit only*)

☐ members was duly called and held on 1/ /2012
(Date)

at which meeting a quorum was present in person or by proxy, based upon the quorum present, an affirmative vote was cast which entitled them to exercise 100 % as the voting power of the corporation.

☐ In a writing signed by all of the ☐ shareholders ☐ directors (*nonprofit amended articles only*)

☐ members who would be entitled to the notice of a meeting or such other proportion not less than a majority as the articles of regulations or bylaws permit.

Clause applies if amended box is checked.

Resolved, that the following amended articles of incorporations be and the same are hereby adopted to supercede and take the place of the existing articles of incorporation and all amendments thereto.

All of the following information must be completed if an amended box is checked.

If an amendment box is checked, complete the areas that apply.

FIRST: The name of the corporation is: _____

SECOND: The place in the State of Ohio where its principal office is located is in the City of:

(city, village or township)

(county)

THIRD: The purposes of the corporation are as follows:

The corporation is organized and shall be operated exclusively for charitable, religious and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provisions of any future United States internal revenue law), including, without limitation thereto, the following: (See Exhibit A)

FOURTH: The number of shares which the corporation is authorized to have outstanding is: _____
(Does not apply to box (2))

REQUIRED

Must be authenticated
(signed) by an authorized
representative
(See Instructions)



Authorized Representative

Vivian Koob

(Print Name)

Authorized Representative

(Print Name)

1/ /2012

Date

Date

EXHIBIT A

A. To operate a Christian-based nonprofit center which provides women with pregnancy testing, counseling (including Christian counseling), arrangements for medical care, living accommodations, school or job continuation, legal aid, financial assistance, spiritual support, and other assistance based on need;

B. To provide marriage education, fatherhood programs, prenatal care and abstinence education in the community;

C. To pray for, and provide assistance to, pregnant women and their unborn children for the purpose of bringing the unborn children into this world and providing a good living environment for both after the birth;

D. To provide the following services after birth: on-going counseling (including Christian counseling), post-natal guidance, continuing education, and assisting in arrangements for baby foster home care, clothing, housekeeping, Bible studies, and financial assistance;

E. To educate the public with respect to the preservation and enhancement of an understanding and appreciation for the dignity of human life at all stages of existence and development from both a biological and faith-based standpoint;

F. To disseminate information resulting from any scientific, medical, social, religious, legal or related studies or investigations to the general public, and to engage in other education and religious activities and develop or improve an awareness among the general public of the dignity and value of human life at all stages of existence and development and the importance of faith and family;

G. To solicit and receive donations and charitable contributions and to distribute the same to organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provisions of any future United States internal revenue law); and

H. To engage in any lawful act or activity and to do all things necessary, convenience or expedient to further the general purpose of the corporation either alone or in association with other corporations, firms, associations or individuals.